

City of Cambridge

MAYOR VELLUCCI

In City Council,
April 15, 1971.

WHEREAS:-

It has come to the attention of this City Council that many staff members and employees of the City Demonstration Agency, the Agency created by the Cambridge City Council to plan and provide for the carrying out of the Cambridge Model Cities program, are not residents of Cambridge and presently occupy positions with the CDA, and

WHEREAS:-

Article V of the ordinance erecting the Model Cities Agency, paragraph 2 provides that the CDA shall select, hire, discharge and set the terms of employment for its staff, employees and consultants subject to the approval of the City Manager or a person designated by the City Manager and further provides that said personnel whenever practicable be residents of the Model Cities area, and

WHEREAS:-

The City Ordinances of the City of Cambridge, Chapter 2, Section 142 provides that no persons shall be appointed to any position of employment in any department of the city, with certain exceptions not here relevant, who have not been a resident of Cambridge for two years continuously prior to his or her appointment, and

WHEREAS:-

It is the sense of this City Council that all positions in the CDA shall be filled by residents of the Model Cities area, and in the event they cannot be filled by residents of the Model Cities area that these positions then be filled by residents of Cambridge, therefore be it

ORDERED:-

That the City Manager is directed to carry out the purpose of this order by -

1. Filling all vacancies in the CDA with residents of the Model Cities area
2. If Model Cities residents are not available all positions shall be filled by residents of Cambridge
3. In the event that residents of Cambridge are not available for employment then in that event all positions filled by non-residents shall be on a temporary basis only, for a period not to exceed three months and the City Manager is hereby directed to conduct a continuing campaign of recruitment by advertising in the local newspapers and in every municipal building, office, school and other gathering places within the City of Cambridge to insure that the best qualified Cambridge residents are given the opportunity to fill these positions.

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REFERRED TO THE COMMITTEE ON
ORDINANCES