



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

Tel. 498-9024

PERSONNEL DEPARTMENT
MICHAEL P. GARDNER,
Director

MEMORANDUM

TO: Robert W. Healy
City Manager

FROM: Michael P. Gardner
Personnel Director

DATE: February 28, 1991

SUBJECT: Response to Council Order #29, Dated 2/4/91, Re: Wearing
Replica of American Flag by Police Officers

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The above referenced Council Order was referred to the Police Department for consideration by the Labor-Management Uniform Committees. Those committees met jointly and made recommendations concerning use of small flag pins as a voluntary supplement to the uniform. The Department and City have accepted their recommendation and an appropriate order is now being drafted by the department. Attached is a copy of the report from the Police Department summarizing the action.



CITY OF CAMBRIDGE
POLICE DEPARTMENT
INTEROFFICE CORRESPONDENCE

TO: Mr. Robert W. Healy
City Manager
FROM: Captain Joseph F. Grainger
Acting Chief of Police
SUBJECT: City Council Order #29 of 2/4/91

DATE: February 27, 1991

REFERENCE:

In response to City Council Order #29 of 2/4/91 regarding the wearing replica American flag by Police Officers, pursuant to the City Manager's instructions, a joint meeting of the uniform committees of the CPSOA and the CPPOA was held.

Representing the CPSOA was Lieut. Harold Murphy and Sergt. Joseph McSweeney. Representing the CPPOA was Off. John Callinan and Off. Edward Watson. Representing the Department was Mr. Ray Santilli of the Chief's Office.

After brief discussion, the unanimous opinion was if an officer wishes to show support of the U.S. and Allied forces in the Middle East, he/she may choose to wear a small pin of an American flag surrounded by a yellow ribbon. The pin chosen is sold by the U.S.O. to benefit the troops. The committees decided no other pins, ribbons, flags, symbols, etc. should be allowed.

Mr. Manager, with your approval, an order will be issued based upon the recommendation of the joint uniform committees.

cc., Mr. M. Gardner

*Approval
R. W. Healy*



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CAMBRIDGE, MASSACHUSETTS 02139

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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

March 4, 1991

To The Honorable, The City Council:

Attached, please find a response to Awaiting Report Item No. 25, regarding wearing of replica of the American Flag by Police Officers, received from Michael P. Gardner, Personnel Director.

Very truly yours,

Robert W. Healy
City Manager

RWH/mev
attachments

7.

CONSENT AGENDA

§ 352

Response to Awaiting Report Item No. 25
regarding wearing replica of American
Flag by Police Officers.

In City Council,

March 4, 1991.

Placed on file.