



City of Cambridge

19.

IN CITY COUNCIL

August 3, 1992

COUNCILLOR WALSH

WHEREAS: This Council's membership received the attached announcement from the Executive Director of the Massachusetts Municipal Association (MMA) regarding availability of a comprehensive municipal employee health insurance provided by the Massachusetts Interlocal Insurance Association (MIAA) to municipalities, counties and boards of education within the Commonwealth; now therefore be it

ORDERED: That the City Manager be and hereby is requested to arrange that the content of the MIAA Health Plan be studied and examined and advise as to its positive and/or negative elements so far as its relevance to employees of the City of Cambridge and to lowering the future cost of health benefits paid out by the City of Cambridge; and be it further

ORDERED: That the City Manager be and hereby is requested to report back to this Council with this report and requested data at his early convenience.

In City Council August 3, 1992.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, Temporary City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury

D. Margaret Drury
Temporary City Clerk



Massachusetts

MIIA

Interlocal Insurance Association

60 Temple Place, Boston, MA 02111

(617) 426-7272 or 800 882-1498

Facsimile (617) 426-9546

MASSACHUSETTS INTERLOCAL INSURANCE ASSOCIATION HEALTH PLAN

On July 1, 1992, MIIA, the insurance arm of the Massachusetts Municipal Association will initiate the MIIA Health Benefits Trust to provide health care and related employee benefits to the towns, cities, counties and boards of education in Massachusetts.

The following are important points of information for your consideration concerning the health Trust:

- * The MIIA Health Trust is our organization. It is a not for profit entity and the Board of Trustees are made up of local government officials like yourself.
- * The Trust is part of a growing National movement by state municipal leagues and associations to establish risk sharing pools to provide more stable pricing, equitable underwriting and programs tailor made for local government employees.
- * Emphasis is placed on managed care and benefit utilization. The MIIA staff reviews vendor performance, identifies and implements cost containment features and serves as patient advocates.
- * Pooling resources helps reduce cost escalation. By combining your experience with other local governments you will help stabilize your health care costs and reduce administrative and risk expense.
- * Both twelve month premium rates and cost-plus financing arrangements are available.
- * Multiple benefit programs specially chosen to meet the needs of local governments are offered. The Trust offers indemnity, PPO's Point of Service and HMO health plans, dental, vision, and prescription card programs.
- * All employees and dependents currently enrolled in your group plans are covered without any pre-existing condition clause.



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL 349-4300
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EXECUTIVE DEPARTMENT

ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

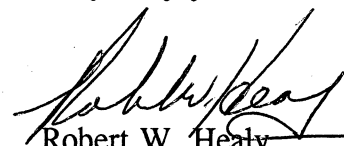
September 14, 1992

To The Honorable, The City Council:

In response to Awaiting Report Item No. 32, regarding the announcement from MMA regarding the availability of a comprehensive municipal employee health insurance provided by MIIA, Personnel Director Michael P. Gardner reports the following:

The City has reviewed the MIIA package in some detail. We provided technical assistance to MIIA in its original planning for offering the new plan. The plan MIIA is offering is very similar to the plans currently under consideration by the City. Because the plan designs are so similar there would be little or no benefit to arranging for the product through MIIA. We can obtain better administrative prices and better account responsiveness and control by dealing directly with the vendor ourselves. The MIIA program is primarily beneficial to smaller towns that do not have sufficient size to strike an advantageous deal with insurance carriers working alone.

Very truly yours,


Robert W. Healy
City Manager

RWH/mev

CONSENT AGENDA ITEM #5

U
S 671
Awaiting Report Item No. 32 regarding
the announcement from the MMA regarding
availability of a comprehensive municipal
employee health insurance provided by
MIIA.

In City Council,

September 14, 1992

Placed on file