



# CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • (617) 498-9017

OFFICE OF  
THE CITY CLERK

August 17, 1983

Mr. Robert McQueen  
House Clerk  
House of Representatives  
State House  
Boston, MA 02133

Dear Mr. McQueen:

Pursuant to the request of the Cambridge City Council, I am forwarding to you for filing with the Massachusetts House of Representatives the attached "Home Rule" legislation entitled "AN ACT AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982".

Also enclosed please find an order unanimously adopted by the City Council approving the filing of said legislation.

Thank you for your cooperation in this matter.

Sincerely yours,

Joseph E. Connarton  
Deputy City Clerk

JEC/d1

Encs: legislation  
order - Agenda Item Number One.



# City of Cambridge

Agenda Item Number One

**IN CITY COUNCIL**

August 8, 1983

ORDERED:

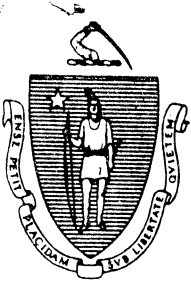
That this City Council go on record approving the filing of the attached legislation entitled "AN ACT AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982."

In City Council August 8, 1983.  
Adopted by a yea and nay vote:-  
Yeas 9; Nays 0; Absent 0.  
Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

Paul E. Healy, City Clerk.



# The Commonwealth of Massachusetts

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY-THREE

**AN ACT** AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding any other provision of law to the contrary, any employee of the City of Cambridge presently serving as a temporary or provisional employee in a labor service position and who was so employed prior to January 1, 1982, and who has served continuously since that date, shall be considered permanent in the position held as of January 1, 1982.





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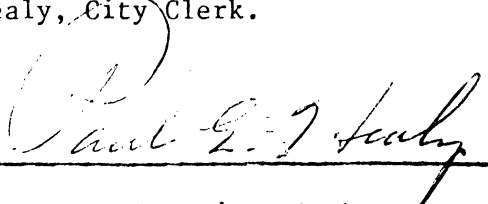
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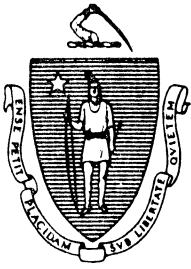
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Paul E. Sullivan

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Paul A. Ly, Jr.

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Thomas W. ...

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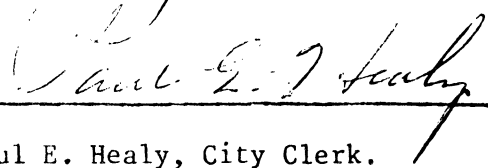
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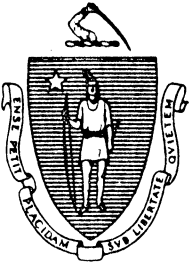
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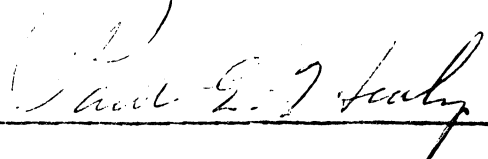
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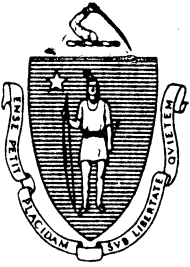
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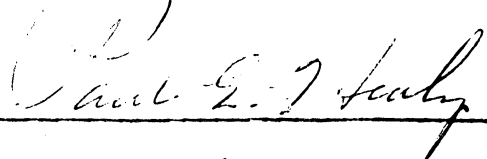
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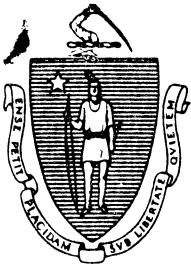
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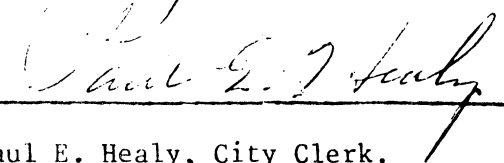
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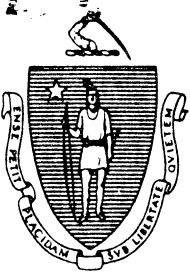
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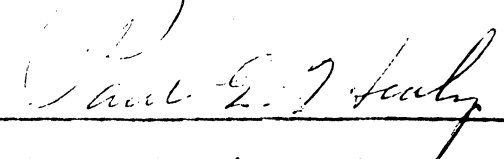
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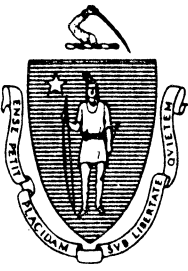
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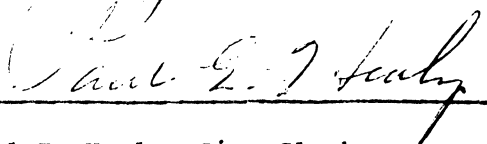
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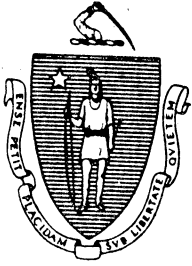
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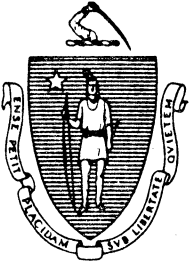
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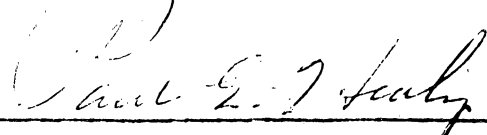
Adopted by a yeas and nays vote:-

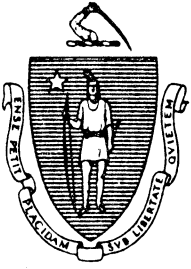
Yeas 9; Nays 0; Absent 0.

Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

  
\_\_\_\_\_  
Paul E. Healy, City Clerk.



# The Commonwealth of Massachusetts

IN THE YEAR ONE THOUSAND NINE HUNDRED AND EIGHTY-THREE

**AN ACT** AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

SECTION 1. Notwithstanding any other provision of law to the contrary, any employee of the City of Cambridge presently serving as a temporary or provisional employee in a labor service position and who was so employed prior to January 1, 1982, and who has served continuously since that date, shall be considered permanent in the position held as of January 1, 1982.

To the Honorable Senate and House of Representatives of The Commonwealth of Massachusetts  
in General Court assembled.

The undersigned, citizens of Cambridge, respectfully

petition for the passage of the accompanying bill or resolve, and/or for legislation AN ACT AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982.

Petitioners are requested to sign names and addresses legibly.

Daniel J. Clinton

31 Rockingham St

Paul E. Sullivan

85 Union St.

Paul A. Ly, Jr.

929 ...

Thomas W. ...

19 Richmond Ave Court

Paul J. ...

26 Lowell Street Cambridge

Sandra Graham

189 Western Ave Camb.

Patricia J. Sullivan

20 ...

Cipriano Vellucci, Mayor

42 Porter St Cambridge

Tom ...

5 ...

# City of Cambridge

10

MASSACHUSETTS

In City Council August 8, 1983

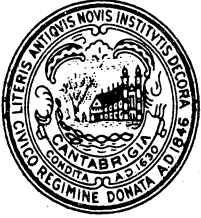
AGENDA ITEM NO. 1

RE: FAVORING THE FILING OF HOME RULE LEGISLATION ENTITLED: "AN ACT AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION & WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982"

	YEA	NAY	ABSENT	PRESENT
Mr. Daniel J. Clinton	✓			
Mr. Thomas W. Danehy	✓			
Mr. Francis H. Duehay	✓			
Ms. Sandra Graham	✓			
Mr. Leonard J. Russell	✓			
Mr. David E. Sullivan	✓			
Mr. Walter J. Sullivan	✓			
Mr. Wylie	✓			
Mayor Vellucci	✓			

9 0 0

*MVA*  
*PP*  
*D*



## CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 498-9011

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

August 8, 1983

To the Honorable, the City Council:

As you may be aware the Division of Personnel Administration has delegated the maintenance of the Labor Service employment to the City. This is a very complex undertaking and requires the City to establish lists for appointment to labor service positions based on time and date stamped applications, after exhausting the former Civil Service lists. Division of Personnel Administration will periodically audit these lists and appointments to assure compliance.

One of the major dilemmas of this transition is that a large number of long time City employees, especially at the Hospital and Neville Manor, are still on provisional status. This is due to the fact that the Division of Personnel Administration was not able to establish lists for these positions.

Under the new law, however, many of these long time employees would have to be terminated. Besides the inequity involved, there would be serious financial consequences since the City would be required to pay the unemployment compensation for these terminated employees.

I have discussed this problem with officials from the Division of Personnel Administration and have arrived at the only possible solution, which is the home rule petition which is attached to this letter.

Essentially the petition would "grandfather" those employees who have been employed continuously in labor service positions since prior to January 1, 1982.

There are employees in this dilemma who have been continuously employed since the late 1960's and early 1970's. The cut-off date of January 1, 1982, was recommended by the Division of Personnel Administration as consistent with the legislation covering official service employees. Passage of the petition is strongly recommended.

Very truly yours,

Robert W. Healy  
City Manager

RWH/b

Re: requesting authorization for the filing of a Home Rule petition entitled "AN ACT AUTHORIZING THE CITY OF CAMBRIDGE TO MAKE ANY EMPLOYEE OF THE CITY PRESENTLY SERVING AS TEMPORARY OR PROVISIONAL IN A LABOR SERVICE POSITION AND WHO WAS SO EMPLOYED PRIOR TO JANUARY 1, 1982, AND HAS SERVED CONTINUOUSLY SINCE THAT DATE, PERMANENT IN THE POSITION HELD AS OF JANUARY 1, 1982".

In City Council,

August 8, 1983

*MP/A*  
*8/8/1983*  
*Order Adopted*  
*9-0-0*