

City of Cambridge

Massachusetts

In Common Council

191

June 18

Order
Sale
Police

	YEA	NAY	NOT VOTING
MR. CALLAHAN	1		
" CORKERY	2		
" CURLEY	3		
" DANEHY			1
" GAFFNEY	4		
" GLENNON	5		
" HURLEY	6		
" NELLIGAN			2
" O'CONNOR	7		
" O'NEIL	8		
" Pres. BARRETT	9		
	9		





City of Cambridge

IN BOARD OF ALDERMEN

June 4, 1912.

ORDERED:

That the Standing Regulations of the Board of Aldermen entitled "Salaries of certain Officers" are hereby amended in reference to the pay of members of the police force, by striking out the figures set against the several officers stated below and inserting the following:

	<u>Strike Out</u>	<u>Insert</u>
Captains of Police	\$1400.00	1500.00 per year
Lieutenants	1300.00	1400.00 " "
Sergeants	1186.25	1300.00 " "
Patrolmen	1095.00	1200.00 " "

Referred to the Committee on

Finance

Sent to the Common Council for Concurrence

Attest

IN COMMON COUNCIL

June 4, 1912

CONCURRED

ATTEST

CLERK

Order

amending the Regulations of
the Board of Aldermen
relative to the compensation
of members of the Police
Force

June 54 1912

inserting the following:

Strike Out

1032.00
1188.32
1300.00
21400.00

Insert

1300.00 " "
1300.00 " "
1400.00 " "
1500.00 per year

That the Standing Regulations of the Board of Aldermen

reference to the pay of members of the Police Force, by striking out
the several officers stated below and

ORDERED:



City of Cambridge

IN BOARD OF ALDERMEN

June 4, 1912.

IN COMMON CO.

CLERK

City of Cambridge

In Board of Aldermen,

June 4, 1912.

The

Committee

ON POLICE

to which was referred the petition of John E. Winslow et als of
the Police Department for an increase of pay.

Reports

recommending the adoption
of the accompany order in accordance with the prayer of the
petitioners.

Michael M. O'Connor

For the Committee.

41

68

REPORT

Committee on *Police*

a petition of members of
the Police Force for increase
of pay.

June 4. 1912

*Wt.
Police Salaries*

City of Cambridge

Massachusetts

In Common Council

June 5 191*2*

	YEA	NAY	NOT VOTING
MR. CALLAHAN	1		
" CORKERY	2		
" CURLEY	3		
" DANEHY	4		
" GAFFNEY	5		
" GLENNON	6		
" HURLEY	7		
" NELLIGAN			1
" O'CONNOR	8		
" O'NEIL	9		
" Pres. BARRETT	10		
	10		1

City of Cambridge

In Board of Aldermen, June 18, 1912.

The

Committee ON FINANCE

to which was referred an order amending the Standing Regulations of the Board of Aldermen, relative to the compensation of the police force

Reports

that the order ought to pass in the accompanying amended draft which provides that the same shall go into effect June 30, 1912.

Michael M. O'Connor

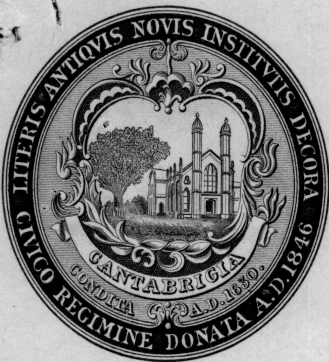
For the Committee.

REPORT

Committee on FINANCE

upon an order amending the
Regulations of the Board of aldermen
relative to the compensation of
the members of the police force

June 18, 1912



Office of the Mayor
Cambridge Massachusetts

June 20th, 19 12.

To the

Honorable the Board of Aldermen of the
City of Cambridge:-

I return herewith without my approval, an order adopted by your Honorable Board at its meeting on June 18th, 1912, amending the standing regulations of the Board of Aldermen, entitled, "Salaries of certain officers", increasing salaries of certain members of the Police Force, as follows:-

Captains, from \$1,400. to \$1,500.
Lieutenants, from \$1,300. to \$1,400.
Sergeants, from \$1,186.25 to \$1,300.
Patrolmen, from \$1,095.-- to \$1,200.

This proposed increase of salaries affects 102 Patrolmen, 12 Sergeants, 11 Lieutenants, 5 Captains. That is, all of the members of the regular force, except the Reserve Officers, whose pay was increased by an order of January 30th, last, and the Chief, - whose pay was increased in the year 1906.

I wish to reiterate in substance the language of my veto of March 16th, 1912 in reference to a similar order calling for increases in the Police Department.

"My disapproval of these increases at this particular time is by no means caused by a lack of sympathy with the natural desire of the members of the Police Department for greater

To the

Honorable the Board of Aldermen of the
City of Cambridge:-

compensation, or due to a lack of appreciation of the nature of their work, or the true value of their services.

I am further of the belief that it may well be the duty of the nation, state and city to give generous example in the payment of all public employees. But we are all members of one municipal family, and must cut our garment according to our cloth. I am convinced that even a most superficial consideration of the facts herewith submitted ought to make it clear that I am unable to act favorably on this request, if we are fairly and equitably to distribute the burdens, and to meet the various demands upon us. "

It must be constantly borne in mind that in the expenditure of money for maintenance in our different city departments, we are restricted by law to \$12.--on each \$1,000. of valuation, as shown by the Assessors' Department.

Of this amount the School Committee are allowed \$5.00 leaving the departments but \$7,00 per thousand for their entire needs.

In the preparation of the Annual Budget, the City Council appropriated practically the entire amount allowed under this \$12.-- limit; consequently some readjustment of these appropriations would have to be made in order to provide for these increases, which amount to about \$11,082.75: for the balance of the fiscal year. These adjustments can only be made by a transfer, principally from the Street Department, in its appropriation for Maintenance. It is obvious, therefore,

To the

Honorable the Board of Aldermen of the
City of Cambridge:-

that this will result in less efficiency in the care of our streets, and considerable curtailment in the usual amount allotted to the laborers in that department.

On account of the large appropriations made in the Budget this year, the amount credited to the Reserve Fund is \$14,000. less than it was last year, hence we cannot use the Reserve Fund for these increases, without impairing our credit for unforeseen demands, thus placing our city in unsound financial condition.

While the City has made a settlement with the Boston Elevated Railway Company, (due to the damage of streets during the construction of the Subway,) amounting to \$70,000.—, this amount must by law be expended on street construction; therefore none of this money can be appropriated for any other department.

As I pointed out in my veto of March 16th, Cambridge is in the front rank among the cities of the Commonwealth, in liberal treatment for services of its Police, ranking only after the cities of Boston and Somerville.

With the great Metropolitan City of Boston, there can be no comparison, for Boston, with a population six times greater than our city, also has the advantage of a taxable valuation eleven times greater.

Somerville, with a population of 77,000.

To the

Honorable the Board of Aldermen of the
City of Cambridge:--

appropriates annually for its Police Department \$93,479.90 at a cost of \$1.21 per capita. While Cambridge, with a population of 105,000.-- spends each year the large amount of \$182,600.-- for its police department, at a cost of \$1.74 per capita.

We can only hope for greater disbursements in our various city departments by encouraging new enterprises to locate in our midst. In order to do this we must show sane judgment in the handling of our finances.

I am firmly convinced that if the increases proposed by your order of June 18th are granted, Cambridge will soon lose her prestige as a carefully governed city, and will be heralded about the country as belonging to that class of municipalities which call for the employment of extreme measures in the management of their affairs.

Section 4 of Chapter 611 of the Acts of 1912, being an Act to provide for the appointment of a Commissioner of Public Safety in the City of Cambridge, provides that the Commissioner shall fix the compensation of the members of this department, and that the expenses of this department shall not in any one year exceed a sum amounting to more than three dollars on each thousand dollars of taxable property in said city, to be estimated by taking the average amount of taxable property during the three preceding years. It will be seen that the passage of two contemplated orders at this time just before the above act

(Pg. 5.)

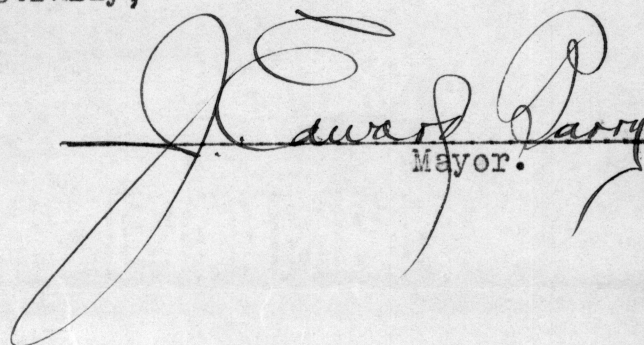
To the

Honorable the Board of Aldermen of the
City of Cambridge:-

takes effect (namely during the month of July) will seriously embarrass the department of Public Safety, and perchance, result in a reduction of the force, or possibly a return to the present salaries. At all events the passage of this order at this time can in no way bind this department and may injure many it is intended to assist.

However much pleasure it would give me to approve this order, the circumstances surrounding our financial condition force me to withhold my assent at this time.

Respectfully,


Mayor.

COMMUNICATION
from the Mayor, transmitting.

without his approval, an order
granting increases of salaries in Police
Dept. J June 25, 1912.

In Board of Aldermen, June 25, 1912
Reconsidered and order adopted
notwithstanding objections of
Mayor. Exas 10, Exps 1
~~Prof. to confer Council for measure~~
City Clerk
C. J. Brandon

Cambridge April 23, 1913. 19

To the Honorable, the Board of Aldermen
of the City of Cambridge:

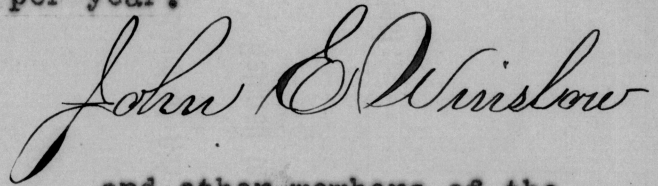
The undersigned respectfully pray s that the pay of the mem-
bers of the polive forve of this city be increased as follows:-

Captains to \$1500.00 per year.

Lieytenants to \$1400.00 per year.

Sergeants to \$1300.00 per year

Patrolmen to \$1200.00 per year.

A handwritten signature in cursive script, reading "John E. Winslow". The signature is written in dark ink and is positioned above the typed name and title.

and other members of the
Department.

PETITION

of John E. Winelow et al
of Police Department
for increase of pay.

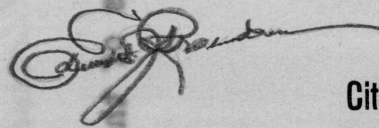
April 23, 1912.

In Board of Aldermen, April 23 1912

Referred to the Committee on

Police

Attest :



City Clerk.



City of Cambridge

IN BOARD OF ALDERMEN June 18, 1912.

ORDERED:

That the Standing Regulations of the Board of Aldermen entitled "Salaries of certain officers" are hereby amended in reference to the pay of members of the police force, by striking out the figures set against the several officers stated below, and inserting the following:

	<u>Strike out</u>	<u>Insert</u>
Captains of Police	\$1400.00.	\$1500.00 per year
Lieutenants	³ 1300 .00	1400.00 " "
Sergeants	1186.25	1300.00 " "
Patrolmen	1095.00	1200.00 " "

This order shall take effect on the thirtieth day of June 1912.

ADOPTED.

Attest:

Edward Brandon
City Clerk.

Executive Department _____ 191
Approved _____

Mayor.

Mayors Records, Vol. _____ Page _____

June 19, 1912.

Presented to His Honor, the Mayor, for approval, and returned June 25th, 1912, with his disapproval thereof in writing. Reconsidered again and adopted notwithstanding the objections of His Honor, the Mayor.

Yeas: 10 Nays 1-

Attest:

Charles J. Thompson
City Clerk.

28

Order

Amending the Regulations

of the Board of Aldermen
relative to the Compensation
of members of the Police Force

June 18, 1912

Inserting the following:

1032*00	1300*00	"	"
1188*32	1200*00	"	"
1300*00	1400*00	"	"
\$1400*00	\$1200*00	Per Year	
<u>Strike out</u>	<u>Insert</u>		

ORDERED:

That the Standing Regulations of the Board of Aldermen

relating to the salaries of certain officers and persons be amended in

the way of members of the Police Force, by striking out

the several officers stated below, and

IN BOARD OF ALDERMEN June 18, 1912.

City of Cambridge

City of Cambridge,

June 19, 1912

Presented to the Mayor
for approval.

City Clerk