

City of Cambridge

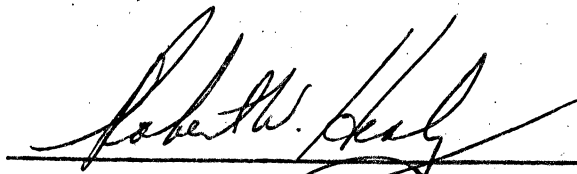
Cambridge February 8, 1982

I, Robert W. Healy, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

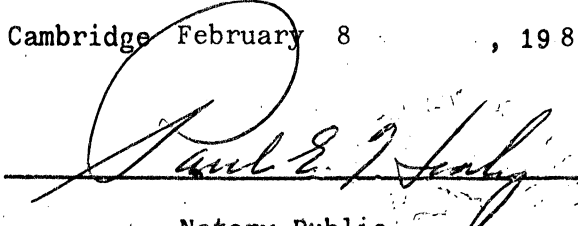
I, Robert W. Healy, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as City Manager of the City of Cambridge according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution and the laws of the Commonwealth.

So help me God.



Robert W. Healy

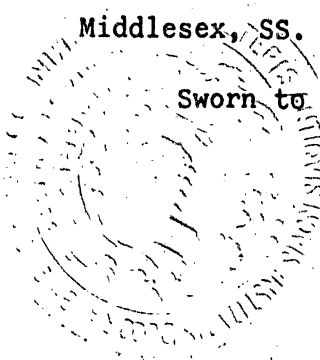
Cambridge February 8, 1982



Notary Public
Paul E. Healy

Middlesex, SS.

Sworn to before me



City of Cambridge

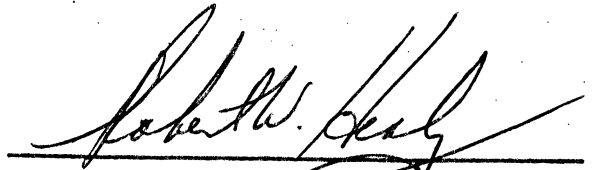
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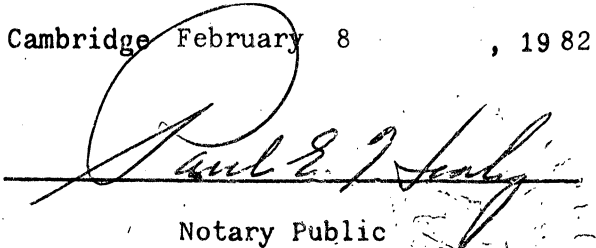
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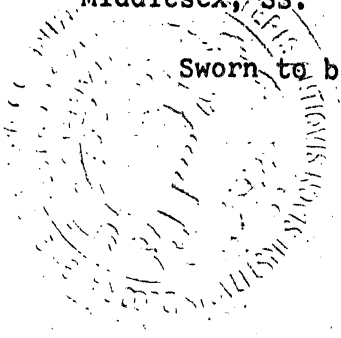


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A-44

Re: Oath of office of Robert W. Healy as City
Manager as of February 8, 1982.