



City of Cambridge

O-14.

IN CITY COUNCIL

November 20, 2000

MAYOR GALLUCCIO
 COUNCILLOR BORN
 COUNCILLOR BRAUDE
 COUNCILLOR DAVIS
 COUNCILLOR DECKER
 VICE MAYOR MAHER
 COUNCILLOR REEVES
 COUNCILLOR SULLIVAN
 COUNCILLOR TOOMEY

WHEREAS: On November 1, 2000 the Superior Court of the Commonwealth of Massachusetts ruled that the City cannot continue to provide health care benefits to the families of some City employees; and

WHEREAS: The Court gave the City a ninety day transition period before these benefits would be terminated; and

WHEREAS: The City Manager has suggested that the Courts have taken no formal position on the provision of COBRA benefits to the members of these families of City employees who will lose health care benefits as of January 31, 2001; and

WHEREAS: This City Council has repeatedly supported the provision of adequate health care benefits to all City employees and their families; now therefore be it

ORDERED: That this City Council urge all relevant City departments to make every effort to obtain approval to provide COBRA benefits for the families of City employees who will lose health care benefits as a result of the recent Court ruling and that the City Manager report back to this City Council by December 11, 2001; and be it further

ORDERED: That the City Manager update this City Council on all matters pertaining to the continued provision of health care benefits to the families of City Workers who will be affected by the recent Court ruling and that the City Manager recommend, if necessary, an Executive Session to discuss legal actions regarding the November 1 ruling and the provision of COBRA benefits.

In City Council November 20, 2000.
 Adopted by the affirmative vote of nine members.
 Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
 City Clerk

0-14

WHEREAS On November 1, 2000 the Superior Court of the Commonwealth of Massachusetts rules that the City cannot continue to provide health care benefits to the families of some City employees; and

WHEREAS The Court gave the City a ninety day transition period before these benefits would be terminated; and

WHEREAS The City Manager has suggested that the Courts have taken no formal position on the provision of COBRA benefits to the members of these families of City employees who will lose health care benefits as of January 31, 2001; and

WHEREAS This City Council has repeatedly supported the provision of adequate health care benefits to all City employees and their families; now therefore be it

ORDERED That this City Council urge all relevant City departments to make every effort to obtain approval to provide COBRA benefits for the families of City employees who will lose health care benefits as a result of the recent Court ruling and that the City Manager report back to this City Council by December 11, 2001; and be it further

ORDERED That the City Manager update this City Council on all matters pertaining to the continued provision of health care benefits to the families of City Workers who will be affected by the recent Court ruling and that the City Manager recommend, if necessary, and Executive Session to discuss legal actions regarding the November 1 ruling and the provision of COBRA benefits.

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IN CITY COUNCIL

November 20, 2000

MAYOR GALLUCCIO

- WHEREAS:** On November 1, 2000 the Superior Court of the Commonwealth of Massachusetts ruled that the City cannot continue to provide health care benefits to the families of some City employees; and
- WHEREAS:** The Court gave the City a ninety day transition period before these benefits would be terminated; and
- WHEREAS:** The City Manager has suggested that the Courts have taken no formal position on the provision of COBRA benefits to the members of these families of City employees who will lose health care benefits as of January 31, 2001; and
- WHEREAS:** This City Council has repeatedly supported the provision of adequate health care benefits to all City employees and their families; now therefore be it
- ORDERED:** That this City Council urge all relevant City departments to make every effort to obtain approval to provide COBRA benefits for the families of City employees who will lose health care benefits as a result of the recent Court ruling and that the City Manager report back to this City Council by December 11, 2001; and be it further
- ORDERED:** That the City Manager update this City Council on all matters pertaining to the continued provision of health care benefits to the families of City Workers who will be affected by the recent Court ruling and that the City Manager recommend, if necessary, an Executive Session to discuss legal actions regarding the November 1 ruling and the provision of COBRA benefits.

CM 371

Order #14

Superior Court ruling that the City cannot continue to provide health care benefits to some of City employees and that the City provide COBRA benefits for them.

Mayor Galluccio

In City Council November 20, 2000

ORDER ADOPTED