

HARVARD UNIVERSITY

OFFICE OF GOVERNMENT, COMMUNITY
AND PUBLIC AFFAIRS

2 GARDEN STREET
CAMBRIDGE, MASSACHUSETTS 02138
TEL: (617) 495-4955
FAX: (617) 495-9703

April 30, 1997

Mr. Robert W. Healy
City Manager
City of Cambridge
Cambridge City Hall
Cambridge, Massachusetts 02139

Dear Mr. Healy,

In January, the City Council requested information regarding the number of residents hired on construction projects by Harvard and MIT. I would like to provide the following information in response to the Council's request.

Harvard has had a long-standing, mutually beneficial relationship with labor unions and supports the use of union labor on construction projects. However, union construction trade workers' residences are not reported to Harvard. Major construction projects in the City of Boston are managed in accordance with the "Boston Resident Jobs Policy" which requires good faith efforts toward achievement of 25% minority, 10% female and 50% Boston resident participation based on project work hours. Presently, there is only one project in Boston for which this policy applies. The day-to-day monitoring and reporting of workers residency is the responsibility of the contractor.

As a part of its overall commitment to diversity throughout the University, Harvard supports equal employment opportunities on all of its construction projects large and small. Since 1980, Harvard's policy has been to work toward targets of 25% minority and 10% female construction workers in the trades.

Over 50% of Harvard University's annual operating budget is spent on equipment purchases, student financial aid, building and maintenance, and support services. A major share of those transactions are conducted with individuals or companies that reside in Harvard's host communities. A tremendous variety of goods and services are purchased from Cambridge businesses including corporate as well as family-owned companies. Harvard's purchases in Cambridge amount to approximately \$50 million annually.

I hope that this information has been helpful to both you and the City Council. Please let me know if there is any further information which would be of value to you.

Sincerely,



Mary Power
Director of Community Relations

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OFFICE OF THE CITY MANAGER



OFFICE OF THE PRESIDENT

CAMBRIDGE, MASSACHUSETTS 02139

April 28, 1997

Mr. Robert W. Healy
City Manager
City of Cambridge
Cambridge City Hall
795 Massachusetts Avenue
Cambridge, MA 02139

Dear Mr. Healy:

I am writing on behalf of MIT in response to City Council Order #47, dated January 27, 1997 which requests information regarding the number of Cambridge residents hired on construction projects by Harvard University and MIT.

By way of background, MIT carries out a number of small construction projects and 9-10 large construction projects annually. The smaller projects are performed by small-sized companies which tend to operate with a permanent workforce, and do not hire specifically for individual projects. The projects that are performed by union contractors rely on standard union hiring practices.

A look at this year's construction jobs, both large and small, reveals that our average workforce includes 5% Cambridge residents. In addition, MIT has retained the services of 12 Cambridge-based architectural firms and 4 Cambridge-based general contractors in the past year.

As you know, the Institute does endeavor to engage Cambridge residents and companies where it has control over hiring processes. This occurs not only with construction activities, but in purchasing programs as well, where MIT employs a "Cambridge First Purchasing Policy". In 1996, this policy resulted in MIT's investment of over \$33 million in more than 700 Cambridge businesses.

I hope that this information is helpful.

Sincerely,

A handwritten signature in black ink, appearing to read "Sarah E. Gallop".

Sarah E. Gallop

Assistant for Government and Community Relations



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
FAX. 349-4307



21.

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

May 5, 1997

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 6, regarding the number of Cambridge residents hired for Harvard University and MIT construction projects, received from Director of Community Relations for Harvard University Mary Powers and from Sarah Gallop, Assistant for Government and Community Relations for MIT.

Very truly yours,

Robert W. Healy
City Manager

RWH/mec
attachments

Consent Agenda #21

S-266

Relative to Awaiting Report Item Number
Six, regarding the number of Cambridge
residents hired for Harvard University
and MIT construction projects.

In City Council May 5, 1997

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