

May 2, 1991

TO: Robert W. Healy  
City Manager

FROM: Michael P. Gardner  
Personnel Director



SUBJECT: Response to Communication #17, dated 4/22/91, RE: Deprivation of rights for a  
Member of the Cambridge Police Superior Officer's Association.

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The City is making arrangements to provide dependent only coverage to the dependents of employees who have been involuntarily called to active military duty in connection with Operation Desert Shield/Storm. This action is being taken outside the scope of collective bargaining and without precedent concerning future involuntary military leave situations. No coverage (other than COBRA) is provided for voluntary military leaves.



CITY OF CAMBRIDGE  
CAMBRIDGE, MASSACHUSETTS 02139

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EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

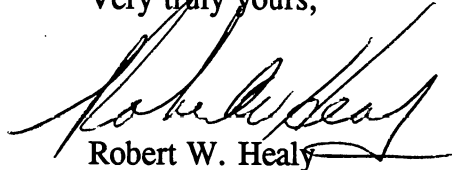
RICHARD C. ROSSI  
Deputy City Manager

May 13, 1991

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 21, regarding deprivation of rights of a member of the Cambridge Police Superior Officers Association, received from Michael P. Gardner, Personnel Director.

Very truly yours,



Robert W. Healy  
City Manager

RWH/mev  
attachment

Consent Agenda # 2

S-671

Awaiting Report Item Number 21 regarding  
deprivation of rights for a member of the  
Cambridge Police Superior Officer's  
Association.

In City Council,

May 13, 1991

*Placed on file*