



Cambridge Redevelopment Authority

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Executive Director
and Secretary

DEC 22 1982

Mr. Robert W. Healy
City Manager
City Hall
Cambridge, Massachusetts 02139

Re: Cambridge Resident Employment Status Report
Kendall Square Urban Renewal Area
Project No. Mass. R-107

Dear Mr. Healy:

The following information regarding the status of the Cambridge resident employment program in Cambridge Center is being sent to you for transmittal to the City Council in accordance with the Council order adopted on October 18, 1982.

As indicated in the attached summary report of a follow-up meeting to review the steps which have been taken to implement the program, all key personnel people have been contacted by EMHRDA staff and all have agreed to be active participants.

The program, as outlined, is seen in two stages: (1) Job information, referral and placement; and (2) Establishing linkages with local training resources.

A progress meeting will be scheduled as soon as EMHRDA is prepared. The Council will be kept informed.

Sincerely yours,

A handwritten signature in cursive script, reading "Joseph F. Tulimieri".

Joseph F. Tulimieri
Executive Director

JFT:aah

Attachment

RECEIVED
DEC 22 1 56 PM '82
OFFICE OF THE
CITY MANAGER

To : Joe Tulumieri

From : Ken English

Date : December 10, 1982

Re : Summary Report of Cambridge Resident Employment Meeting

In Attendance:

Councillor Francis Duehay
Councillor David Sullivan
Pat Tankard, EMHRDA
Maria DaRosa, CRA
Ken English, CRA

Bob Remer, CRA
Nanci Pye, Biogen, Inc.
Pauline Johnson, Index Systems
David Levine, Computer Corporation
of America
David Barrett, Boston Properties

A second meeting concerning resident employment in Cambridge Center was held by David Barrett of Boston Properties (BP) and Cambridge Redevelopment Authority (CRA) staff, hosted by Pauline Johnson of Index Systems. The meeting was held at the Index Systems conference room on the 12th floor of 5 Cambridge Center at 10:00 on December 10, 1982.

Pat Tankard of EMHRDA reported that she and David Barrett had met with all major companies in Cambridge Center since our last meeting on October 28, 1982, with the exception of Biogen. A phone contact, however, had been made with that firm.

All companies have been brought up to date on the proposed program and all have agreed to be active participants. While EMHRDA has already posted some job opportunities and started referrals it was generally agreed that it is necessary for EMHRDA to be staffed and prepared to provide full service before the program can be completely activated.

It was pointed out that the Cambridge City Council has approved a Cambridge Citizen Employment Plan and that three full-time staff people have been suggested to implement the program at EMHRDA. The final approval of staff salaries is expected next week. EMHRDA has been conducting a search for applicants to fill the proposed positions with a resume submission deadline of December 14, 1982. If all goes according to schedule these staff people could be ready to start shortly after the first of the year.

With the new staff, EMHRDA will be able to go beyond the present restrictive income controls and broaden employment opportunities to reach out to all Cambridge residents. In addition to staffing, EMHRDA is planning a marketing survey of approximately 100 major employers in the next two weeks outlining the program and soliciting employment needs.

(continued on next page...)

The Councillors agreed that an impressive start has been made by Cambridge Center people in getting the program underway and pledged whatever help the city can provide to make the program work city wide. This program addresses one of the greatest challenges in the country today - an effective way to match skills and jobs in urban centers.

The emerging program is seen as a two stage development:

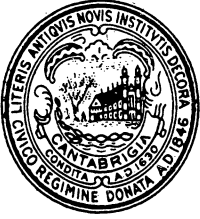
- Stage I - A largely informational and referral operation providing a framework and program to meet with community agencies and employers to develop an effective system to bring employees and employers together.
- Stage II - Once the system is established, the expansion of the program into training areas calling on local schools and colleges to provide training linkages to the placement operation.

The Councillors expressed concern about providing effective people to man this new program and suggested a possible personnel committee to review proposed staff. The general consensus seemed to be that EMHRDA was equipped to perform the job search and that any local input should probably be informal interviews with finalists by Employers, Developers and/or CRA representatives.

In response to concern that the proposed staff was too small to achieve goals, it was felt that proposed staff could inaugurate the program and that future staff could be added as needed. With staff in place early next year, and with Council salary approvals next week, the program can move forward quickly.

BP suggested that the next meeting be scheduled as soon as EMHRDA is ready for the program to move ahead. EMHRDA offered any help possible on referrals and suggested that future employment needs be forwarded as soon as possible prior to the program formation.

The next meeting will be called by BP as soon as EMHRDA is ready. The meeting adjourned at 11:20 AM.



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

December 27, 1982

To the Honorable, the City Council:

Enclosed please find copy of a communication from the Cambridge Redevelopment Authority with the latest status report relative to the Cambridge Resident Employment Program in Cambridge Center.

Very truly yours,

Robert W. Healy
City Manager

RWH/mbf
Enc.

S-767
Agenda Item Number Three

Re: enclosing a copy of the latest status
report from the Cambridge Redevelopment
Authority Re: Cambridge Resident Employ-
ment Program in Cambridge Center.

In City Council,

December 27, 1982

12/27/82

- Placed
on

- File -