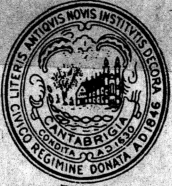


PUBLICATIONS



**First Publication
No. 1918.**

**CITY OF CAMBRIDGE
In the Year One Thousand,
Nine Hundred Seventy-Seven
AN ORDINANCE**

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

**Be it ordained by the
City Council of the**

City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "Article XXVI. Cambridge Commission on the Status of Women," which will read as follows:

**Article XXVI. Cambridge Commission on the Status of Women.
Section 2-222. Establishment.**

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.
The powers and duties of the Commission shall include the following:

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

(1) six members shall serve for a one year term;

(2) seven members shall serve for a two year term;

(3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

(e) That the persons who make recommendations to the City Manager for appointments to this Commission shall be disqualified for membership on the Commission.

Section 2-226. Election of Chairperson; By-laws.

The members of the Commission shall elect a Chairperson from

among its members, and shall adopt by-laws for the Commission.
Section 2-227. Qualifications of Commissioners.

(a) All prospective Commissioners shall have belief in and support of the equal status of women in society and implementation of the aims of the Equal Rights Amendment.

(b) Commissioners must be residents of the City of Cambridge at the time of appointment.

Section 2-228. Appointment and Term of Executive Director.

(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advise of the Commission.

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, an sexual preference.

(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:-
Paul E. Healy,
City Clerk.
(C)Se22

PUBLISHED IN: Cambridge Chronicle

DATE: September 22, 1977

EDITION: Thursday

PUBLICATIONS



ORDINANCE NO. 885.

Final Publication No. 1921. First Publication in the Chronicle Sun on September 22, 1977 and the Boston Herald on September 23, 1977.

CITY OF CAMBRIDGE

In the Year One Thousand, Nine Hundred Seventy-Seven
AN ORDINANCE

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Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "Article XXVI. Cambridge Commission on the Status of Women," which will read as follows:-

Article XXVI. Cambridge Commission on the Status of Women.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-
(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.
Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

(1) six members shall serve for a one year term;

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(3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

Section 2-226. Election of Chairperson; By-laws.

The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

Section 2-227. Qualifications of

Commissioners.

(a) All prospective Commissioners shall have belief in and support of the equal status of women in society and implementation of the aims of the Equal Rights Amendment.

(b) Commissioners must be residents of the City of Cambridge at the time of appointment.

Section 2-228. Appointment and Term of Executive Director.

(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advice of the Commission.

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, and sexual preference.

(c) The Executive Director shall have adequate staff assistance.

In City Council October 3, 1977. Passed to be ordained as amended by a yeas and nays vote: Yeas 6; Nays 1; Absent 2.

Paul E. Healy
City Clerk

(C)Oc6

PUBLISHED IN:

Chronicle

DATE:

Thursday, October 6, 1977

EDITION:

Cambridge

0-46

ORDINANCE NO. 885.

Final Publication No. 1921. First Publication in the Chronicle Sun on September 22, 1977
and the Boston Herald on September 23, 1977.



City of Cambridge

In the Year One Thousand, Nine Hundred

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN", which will read as follows:—

ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority woman.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color, national origin, age and sexual preference.

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The powers and duties of the Commission shall include the following:—

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

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(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the City, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

City of Cambridge

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

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(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the City.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

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City of Cambridge

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The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(c) The Executive Director shall have adequate staff assistance.

In City Council October 3, 1977.

Passed to be ordained as amended by a yea and nay vote: Yeas 6; Nays 1; Absent 2.

ATTEST:— Paul E. Healy, City Clerk.

ORDINANCE NO. 885.

Final Publication No. 1921. First Publication in the Chronicle Sun on September 22, 1977
and the Boston Herald on September 23, 1977.



City of Cambridge

In the Year One Thousand, Nine Hundred

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City of Cambridge

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(c) The Executive Director shall have adequate staff assistance.

In City Council October 3, 1977.

Passed to be ordained as amended by a yea and nay vote: Yeas 6; Nays 1; Absent 2.

ATTEST:— Paul E. Healy, City Clerk.

ORDINANCE NO. 885.

Final Publication No. 1921. First Publication in the Chronicle Sun on September 22, 1977 and the Boston Herald on September 23, 1977.



City of Cambridge

In the Year One Thousand, Nine Hundred

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In City Council October 3, 1977.

Passed to be ordained as amended by a yea and nay vote: Yeas 6; Nays 1; Absent 2.

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City of Cambridge

In the Year One Thousand, Nine Hundred

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City of Cambridge

Section 2-226. Election of Chairperson; By-laws.

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(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advice of the Commission.

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(c) The Executive Director shall have adequate staff assistance.

In City Council October 3, 1977.

Passed to be ordained as amended by a yeas and nays vote: Yeas 6; Nays 1; Absent 2.

ATTEST:— Paul E. Healy, City Clerk.

City of Cambridge

MASSACHUSETTS

In City Council

Oct 3

1979

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem	✓			
Mr. Clinton	✓			
Mr. Danehy			✓	
Mr. Duehay	✓			
Mrs. Graham	✓			
Mr. Russell			✓	
Mr. Sullivan		✓		
Mayor Vellucci	✓			

6 1 2

*MUR
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A*

VOTE OF CITY COUNCIL ON PASSING
TO BE ORDAINED THE ORDINANCE
PROVIDING FOR THE CAMBRIDGE
COMMISSION ON THE STATUS OF WOMEN

City of Cambridge

MASSACHUSETTS

In City Council

Oct 3,

1971

L. Clem Amendment 2-225(c) passed

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann		✓		
Mr. Clem	✓			
Mr. Clinton	✓			
Mr. Danehy	✓			
Mr. Duehay	✓			
Mrs. Graham	✓			
Mr. Russell			✓	
Mr. Sullivan	✓			
Mayor Vellucci		✓		

6 2 1

2-225-(c) Members of the Commission shall be appointed by the City Manager. The City Manager and the Commission shall consult etc.

II

City of Cambridge

MASSACHUSETTS

In City Council

October 8

1978

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann				
Mr. Clem				
Mr. Clinton				
Mr. Danehy				
Mr. Duehay				
Mrs. Graham				
Mr. Russell				
Mr. Sullivan				
Mayor Vellucci				

*Motion to sustain carried on voice vote
Article #1 which had previously carried*

That the persons who make recommendations to the City of Cambridge Manager for

appts to this Commission MASSACHUSETTS shall be disqualified for membership on the City Council Oct 3 1978

This amendment III STRIKE OUT SECTION (C)

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann				
Mr. Clem				
Mr. Clinton				
Mr. Danehy				
Mr. Duehay				
Mrs. Graham				
Mr. Russell				
Mr. Sullivan				
Mayor Vellucci				

225-E STRIKEN COMIES - VIC REF -

By Motion of C. Clem and order introduced by Mayor Vellucci
This is the only amendment which passed

City of Cambridge

MASSACHUSETTS

In City Council

Dec. 3,

1976

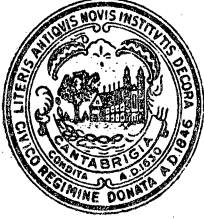
	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem		✓		
Mr. Clinton		✓		
Mr. Danehy			✓	
Mr. Duehay		✓		
Mrs. Graham	✓			
Mr. Russell			✓	
Mr. Sullivan		✓		
Mayor Vellucci	✓			

3

4

2

Advice STRICKEN to substitute agreement Rec-228(a)
C. Ackermann -
Annand failed



FIRST PUBLICATION NO. 1918.

City of Cambridge

*Wink Sheet with Proposed
Amendment -*

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

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There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

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City of Cambridge

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

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City of Cambridge

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(c) ~~After the initial appointments, subsequent~~ members of the Commission shall be appointed by the City Manager. ~~On recommendations provided by the Commission.~~ The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

Remains as submitted originally

CITY MANAGER AND

①

This amendment first carried and was later defeated.

②

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

out

This section stricken from the Ordinance.

③

(e) That the persons who make recommendations to the City Manager for appointments to this Commission shall be disqualified for membership on the Commission.

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The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the ~~advice~~ *advice* of the Commission.

This Amendment failed

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, and sexual preference.

(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

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City of Cambridge

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City of Cambridge

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ATTEST:- Paul E. Healy, City Clerk.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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PUBLICATIONS

FIRST PUBLICATION NO. 1918.

City of Cambridge

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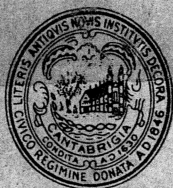
ATTEST: Paul E. Healy, City Clerk.

PUBLISHED IN: Boston Herald-American

DATE: Friday, September 23, 1977

EDITION: Cambridge - Somerville

PUBLICATIONS



First Publication
No. 1918.

CITY OF CAMBRIDGE
In the Year One Thousand,
Nine Hundred Seventy-Seven
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After the initial terms all Commissioners shall be appointed for a term of three years.

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

(e) That the persons who make recommendations to the City Manager for appointments to this Commission shall be disqualified for membership on the Commission.

Section 2-226. Election of Chairperson; By-laws.

The members of the Commission shall elect a Chairperson from

among its members, and shall adopt by-laws for the Commission.

Section 2-227. Qualifications of Commissioners.

(a) All prospective Commissioners shall have belief in and support of the equal status of women in society and implementation of the aims of the Equal Rights Amendment.

(b) Commissioners must be residents of the City of Cambridge at the time of appointment.

Section 2-228. Appointment and Term of Executive Director.

(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advise of the Commission.

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, an sexual preference.

(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:-
Paul E. Healy,
City Clerk.

(C)Se22

PUBLISHED IN:

Cambridge Chronicle

DATE:

September 22, 1977

EDITION:

Thursday



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN," which will read as follows:-

ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

City of Cambridge

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

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After the initial terms all Commissioners shall be appointed for a term of three years.

City of Cambridge

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(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

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The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

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City of Cambridge

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

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(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

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(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

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(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

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City of Cambridge

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The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

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City of Cambridge

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(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

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City of Cambridge

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Section 2-228. Appointment and Term of Executive Director.

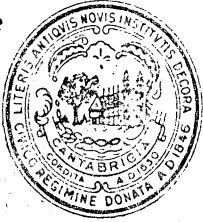
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Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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City of Cambridge

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ATTEST:- Paul E. Healy, City Clerk.

PUBLICATIONS



First Publication
No. 1918.

CITY OF CAMBRIDGE
In the Year One Thousand,
Nine Hundred Seventy-Seven
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ATTEST:-
Paul E. Healy,
City Clerk.
(C)Se22

PUBLISHED IN:

Cambridge Chronicle

DATE:

September 22, 1977

EDITION:

Thursday



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

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- (2) seven members shall serve for a two year term;
- (3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

City of Cambridge

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

Section 2-226. Election of Chairperson; By-laws.

The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(a) All prospective Commissioners shall have belief in and support of the equal status of women in society and implementation of the aims of the Equal Rights Amendment.

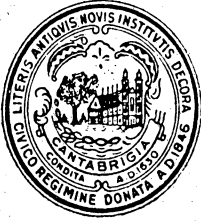
(b) Commissioners must be residents of the City of Cambridge at the time of appointment.

Section 2-228. Appointment and Term of Executive Director.

(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advice of the Commission.

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, and sexual preference.

(c) The Executive Director shall have adequate staff assistance.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN," which will read as follows:-

ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

City of Cambridge

(b) To design and implement programs that promote equality for all women in the City.

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- (3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

City of Cambridge

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

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(c) The Executive Director shall have adequate staff assistance.

City of Cambridge

In City Council September 19, 1977

The Ordinance Committee

to which

was referred a proposed ordinance amendment by adding a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

The City Council met on Thursday, September 15, 1977 at 6:18 P. M. for the purpose of conducting a hearing on the proposed ordinance amendment providing a new Article XXVI along with a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

Presiding Councillor Clem, Chairman.

Present: Mayor Vellucci, Councillors Clem, Clinton, Duehay and Graham.

The City Council was in receipt of a communication from Councillor Ackermann who was in Washington, D. C. and which communication was read by the City Clerk at the request of Chairman Councillor Clem and made part of the record.

Councillor Clem outlined the procedure for the conduct of the hearing.

City Manager, James L. Sullivan and Evelyn Rabouin, Affirmative Action Officer were present in the ~~Reports~~ Chamber and at the request of Chair the City Council heard from Evelyn Rabouin, Ad Hoc Committee Member, 96 Alpine Street, Cambridge who outlined the purpose of the ordinance and stated that this would provide a vehicle for issue development, lobby force and a centralized forum to deal with the problem of women's rights.

Mayor Vellucci indicated his strong support for the ordinance and stated that it should be passed without any question and indicated support for the Ad Hoc Committee in the nominating procedure, he further stated that the position should be funded and made a part of the Annual Budget.

In response to a question by Mayor Vellucci, Ms. Rabouin stated that the committee is working on the nominating procedure continually, that they have a list of thirty people, that the list could be presented to the City Manager and the work of the committee could begin.

City of Cambridge

City Manager, James L. Sullivan, stated that the ordinance was drafted according to law, that thirty-five applications have been received for twenty slots. That in a second phase the City Manager would be meeting with groups and the Ad Hoc Committee and appraise all proposals and select a committee.

Councillor Graham stated that the committee should be representative of all social and racial strata of the City of Cambridge and all groups should be represented in order to provide for a well-rounded committee, who would not represent just one medium income group.

City Manager, James L. Sullivan, stated that CETA and Revenue Sharing funds would be used when the committee is established, two slots from CETA will be provided and block grant funding of \$2500.00.

Mayor Vellucci stated that a supplemental appropriation should be provided for the staff of the committee.

Councillor Clem stated he would support the ordinance as amended for the consideration of the City Council at its next meeting of September 19, 1977.

Ms. Evelyn Rabouin outlined the qualifications for membership on the committee, the first being a resident in Cambridge and an interest in the Equal Rights Amendment.

At this time the Ordinance Committee took action on the following amendments proposed by the membership.

City of Cambridge

AMENDMENT NUMBER ONE.

Councillor Graham made a motion to amend the ordinance by striking the word "demonstrated" in the first line of section 2-227 in sub-section (a).

Amendment carried on a voice vote.

AMENDMENT NUMBER TWO.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-228 a new paragraph (c) which reads as follows:

The Executive Director shall have adequate staff assistance.

Amendment carried on a voice vote.

AMENDMENT NUMBER THREE.

Mayor Vellucci made a motion to amend the ordinance by adding at the end of section 2-228 sub-section (a) the following: "and whose salary shall be \$16,000.00 to \$18,000.00 per annum which amount shall be included in the Annual Budget."

Amendment failed on a voice vote.

Councillor Clinton requested to be recorded in the negative.

AMENDMENT NUMBER FOUR.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-225 a new section (d) which reads as follows:-

(d) That the committee at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods, and also have members who are resource people as well as women with needs.

Amendment carried on a voice vote.

AMENDMENT NUMBER FIVE.

Councillor Clem made a motion to amend the ordinance by inserting the words "coordination, offering and providing in section 2-223 sub-section (a).

Amendment carried on a voice vote.

City of Cambridge

AMENDMENT NUMBER SIX.

Councillor Clem made a motion to amend the ordinance by inserting the words "in the city" in Section 2-223 sub-section (b).

Amendment failed on a voice vote.

AMENDMENT NUMBER SEVEN.

Councillor Clem made a motion to amend the ordinance by inserting the words "and monitor" after the word coordinate in section 2-224 sub-section (e).

Amendment carried on a voice vote.

AMENDMENT NUMBER EIGHT.

Councillor Graham made a motion to amend the ordinance by amending the initial salary of \$16,000.00 in the Annual Budget.

Amendment failed on a voice vote.

Clinton requested to be recorded in the negative.

AMENDMENT NUMBER NINE.

Councillor Clem made a motion to amend the ordinance by striking the word "Women" in the fourth line of section 2-228 sub-section (b) and substituting in place thereof the word "person."

Amendment failed on a voice vote.

AMENDMENT NUMBER TEN.

Councillor Graham made a motion to amend the ordinance by inserting a compensation clause in section 2-228 sub-section (a).

Amendment failed on a voice vote.

City of Cambridge

The question of the nomination procedure was deferred for the consideration of the entire City Council.

Mayor Vellucci submitted the following motion for the consideration by the City Council at the next meeting of September 19, 1977 which reads as follows:

ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge providing for the establishment of the Cambridge Commission on the Status of Women.

Councillor Duehay moved that the proposed ordinance amendment be referred to the City Council with the question of the nomination procedure to be determined by agreement of the City Council.

Motion carried on a voice vote.

At 8:30 P. M. Councillor Clem noted the lack of a quorum and stated that the question of Lodging Houses would be the subject of a future hearing.

Councillor Clinton requested that the members of the License Commission appear at the next meeting in order that the City Council may benefit from their thinking on Lodging House control.

At 8:32 P. M. the meeting adjourned.

The committee reports after hearing held on September 15, 1977 the committee reported the proposed ordinance as amended to the City Council for their consideration together with the motion of Mayor Vellucci to fund the position of Executive Director from the Annual Budget.

For the Committee,

Councillor David Clem,
Chairman.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

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(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

City of Cambridge

- (b) To design and implement programs that promote equality for all women in the City.
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- (k) To be a member of the National Association of Commissions on Women.
- (l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.
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City of Cambridge

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

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City of Cambridge

MOTION SUBMITTED BY MAYOR VELLUCCI

IN CITY COUNCIL

September 19, 1977

ORDERED:

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City of Cambridge

In City Council September 19, 1977

The Ordinance Committee

to which was referred a proposed ordinance amendment by adding a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

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Present: Mayor Vellucci, Councillors Clem, Clinton, Duehay and Graham.

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Councillor Clem outlined the procedure for the conduct of the hearing.

City Manager, James L. Sullivan and Evelyn Rabouin, Affirmative Action Officer were present in the ~~REPORT~~ Chamber and at the request of Chair the City Council heard from Evelyn Rabouin, Ad Hoc Committee Member, 96 Alpine Street, Cambridge who outlined the purpose of the ordinance and stated that this would provide a vehicle for issue development, lobby force and a centralized forum to deal with the problem of women's rights.

Mayor Vellucci indicated his strong support for the ordinance and stated that it should be passed without any question and indicated support for the Ad Hoc Committee in the nominating procedure, he further stated that the position should be funded and made a part of the Annual Budget.

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City of Cambridge

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At this time the Ordinance Committee took action on the following amendments proposed by the membership.

City of Cambridge

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Amendment carried on a voice vote.

AMENDMENT NUMBER TWO.

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Amendment failed on a voice vote.

Councillor Clinton requested to be recorded in the negative.

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Amendment carried on a voice vote.

City of Cambridge

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City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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City of Cambridge

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(c) The Executive Director shall have adequate staff assistance.

City of Cambridge

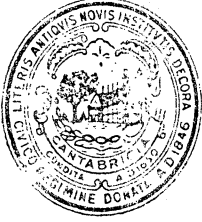
MOTION SUBMITTED BY MAYOR VELLUCCI

IN CITY COUNCIL

September 19, 1977

ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge providing for the establishment of the Cambridge Commission on the Status of Women.



FIRST PUBLICATION NO. 1918.

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN," which will read as follows:-

ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

City of Cambridge

(b) To design and implement programs that promote equality for all women in the City.

(c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

(f) To investigate, within the limitations of available resources, incidents of discrimination against women.

(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

(h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.

(i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.

(j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.

(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

- (1) six members shall serve for a one year term;
- (2) seven members shall serve for a two year term;
- (3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

~~City of Cambridge~~

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

(e) That the persons who make recommendations to the City Manager for appointments to this Commission shall be disqualified for membership on the Commission.

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(c) The Executive Director shall have adequate staff assistance.

Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

September 18, 1977

To The Honorable City Council:

The initial nomination procedures for the Cambridge Commission on the Status of Women shall be as follows:

Before making recommendations, public announcements will be made to give groups and individuals additional opportunity to nominate persons for the commission.

All applications received shall be submitted to the appointing authority accompanied by recommendations for appointments. The final appointees will reflect the diversity which the ordinance requires. Recommendations will be made by the Ad-Hoc Committee.

Yours truly,



Evelyn Rabouin
For the Ad-Hoc Committee

City of Cambridge

MOTION SUBMITTED BY MAYOR VELLUCCI

IN CITY COUNCIL

September 19, 1977

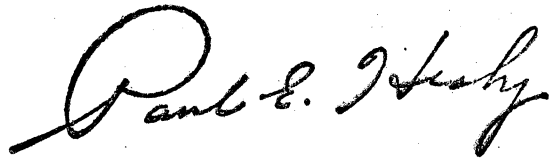
ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge.

In City Council September 19, 1977
Failed of adoption by a yea and nay vote:
Yeas 4; Nays 4; Absent 1.
Attest: Paul E. Healy, City Clerk

A true copy,

ATTEST:



September 18, 1977


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Yours truly,



Evelyn Rabouin
For the Ad-Hoc Committee

City of Cambridge

In City Council September 19, 1977

The Ordinance Committee

to which was referred a proposed ordinance amendment by adding a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

The City Council met on Thursday, September 15, 1977 at 6:18 P. M. for the purpose of conducting a hearing on the proposed ordinance amendment providing a new Article XXVI along with a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

Presiding Councillor Clem, Chairman.

Present: Mayor Vellucci, Councillors Clem, Clinton, Duehay and Graham.

The City Council was in receipt of a communication from Councillor Ackermann who was in Washington, D. C. and which communication was read by the City Clerk at the request of Chairman Councillor Clem and made part of the record.

Councillor Clem outlined the procedure for the conduct of the hearing.

City Manager, James L. Sullivan and Evelyn Rabouin, Affirmative Action Officer were present in the ~~Reports~~ Chamber and at the request of Chair the City Council heard from Evelyn Rabouin, Ad Hoc Committee Member, 96 Alpine Street, Cambridge who outlined the purpose of the ordinance and stated that this would provide a vehicle for issue development, lobby force and a centralized forum to deal with the problem of women's rights.

Mayor Vellucci indicated his strong support for the ordinance and stated that it should be passed without any question and indicated support for the Ad Hoc Committee in the nominating procedure, he further stated that the position should be funded and made a part of the Annual Budget.

In response to a question by Mayor Vellucci, Ms. Rabouin stated that the committee is working on the nominating procedure continually, that they have a list of thirty people, that the list could be presented to the City Manager and the work of the committee could begin.

City of Cambridge

City Manager, James L. Sullivan, stated that the ordinance was drafted according to law, that thirty-five applications have been received for twenty slots. That in a second phase the City Manager would be meeting with groups and the Ad Hoc Committee and appraise all proposals and select a committee.

Councillor Graham stated that the committee should be representative of all social and racial strati of the City of Cambridge and all groups should be represented in order to provide for a well-rounded committee, who would not represent just one medium income group.

City Manager, James L. Sullivan, stated that CETA and Revenue Sharing funds would be used when the committee is established, two slots from CETA will be provided and block grant funding of \$2500.00.

Mayor Vellucci stated that a supplemental appropriation should be provided for the staff of the committee.

Councillor Clem stated he would support the ordinance as amended for the consideration of the City Council at its next meeting of September 19, 1977.

Ms. Evelyn Rabouin outlined the qualifications for membership on the committee, the first being a resident in Cambridge and an interest in the Equal Rights Amendment.

At this time the Ordinance Committee took action on the following amendments proposed by the membership.

A handwritten signature in cursive script that reads "David Clem". The signature is written in black ink and is located in the lower right quadrant of the page.

City of Cambridge

AMENDMENT NUMBER ONE.

Councillor Graham made a motion to amend the ordinance by striking the word "demonstrated" in the first line of section 2-227 in sub-section (a).

Amendment carried on a voice vote.

AMENDMENT NUMBER TWO.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-228 a new paragraph (c) which reads as follows:

The Executive Director shall have adequate staff assistance.

Amendment carried on a voice vote.

AMENDMENT NUMBER THREE.

Mayor Vellucci made a motion to amend the ordinance by adding at the end of section 2-228 sub-section (a) the following: "and whose salary shall be \$16,000.00 to \$18,000.00 per annum which amount shall be included in the Annual Budget."

Amendment failed on a voice vote.

Councillor Clinton requested to be recorded in the negative.

AMENDMENT NUMBER FOUR.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-225 a new section (d) which reads as follows:-

(d) That the committee at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods, and also have members who are resource people as well as women with needs.

Amendment carried on a voice vote.

AMENDMENT NUMBER FIVE.

Councillor Clem made a motion to amend the ordinance by inserting the words "coordination, offering and providing in section 2-223 sub-section (a).

Amendment carried on a voice vote.

City of Cambridge

AMENDMENT NUMBER SIX.

Councillor Clem made a motion to amend the ordinance by inserting the words "in the city" in Section 2-223 sub-section (b).

Amendment failed on a voice vote.

AMENDMENT NUMBER SEVEN.

Councillor Clem made a motion to amend the ordinance by inserting the words "and monitor" after the word coordinate in section 2-224 sub-section (e).

Amendment carried on a voice vote.

AMENDMENT NUMBER EIGHT.

Councillor Graham made a motion to amend the ordinance by amending the initial salary of \$16,000.00 in the Annual Budget.

Amendment failed on a voice vote.

Clinton requested to be recorded in the negative.

AMENDMENT NUMBER NINE.

Councillor Clem made a motion to amend the ordinance by striking the word "Women" in the fourth line of section 2-228 sub-section (b) and substituting in place thereof the word "person."

Amendment failed on a voice vote.

AMENDMENT NUMBER TEN.

Councillor Graham made a motion to amend the ordinance by inserting a compensation clause in section 2-228 sub-section (a).

Amendment failed on a voice vote.

City of Cambridge

The question of the nomination procedure was deferred for the consideration of the entire City Council.

Mayor Vellucci submitted the following motion for the consideration by the City Council at the next meeting of September 19, 1977 which reads as follows:

ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge providing for the establishment of the Cambridge Commission on the Status of Women.

Councillor Duehay moved that the proposed ordinance amendment be referred to the City Council with the question of the nomination procedure to be determined by agreement of the City Council.

Motion carried on a voice vote.

At 8:30 P. M. Councillor Clem noted the lack of a quorum and stated that the question of Lodging Houses would be the subject of a future hearing.

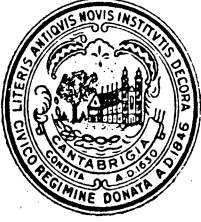
Councillor Clinton requested that the members of the License Commission appear at the next meeting in order that the City Council may benefit from their thinking on Lodging House control.

At 8:32 P. M. the meeting adjourned.

The committee reports after hearing held on September 15, 1977 the committee reported the proposed ordinance as amended to the City Council for their consideration together with the motion of Mayor Vellucci to fund the position of Executive Director from the Annual Budget.

For the Committee,

Councillor David Clem,
Chairman.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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City of Cambridge

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City of Cambridge

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IN CITY COUNCIL

September 19, 1977

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City of Cambridge

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City of Cambridge

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Passed to a second reading at the City Council meeting of September 19, 1977 and on or after October 3, 1977 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

City of Cambridge

MASSACHUSETTS

In City Council

Sept 19

197*7*

Passing to 2nd Reading - Roll Call

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem	✓			
Mr. Clinton	✓			
Mr. Danehy		✓		
Mr. Duehay	✓			
Mrs. Graham	✓			
Mr. Russell		✓		
Mr. Sullivan		✓		
Mayor Vellucci	✓			

6 2 0 0

*Proposed Ordinance as amended by
L. Clinton - Passed to Second Reading
By AFFIRMATIVE VOTE OF 6 MEMBERS*

V That the persons who make recommendations to the City Manager City of Cambridge for appointments to the Commission shall be disqualified for membership on the Commission

MASSACHUSETTS

In City Council Sept 19, 1979

Amendment L. Clinton

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem	✓ → ✓			
Mr. Clinton	✓			
Mr. Danehy	✓			
Mr. Duehay		✓		
Mrs. Graham		✓		
Mr. Russell	✓			
Mr. Sullivan	✓			
Mayor Vellucci		✓		

$$\frac{6}{5}$$

$$\frac{3}{4}$$

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Final Vote 5-4-0
Amendment Carried

Mayor Vellucci Order to Establish
City of Cambridge in *Annual Budget*

III

MASSACHUSETTS

In City Council *Sept 19* 197*9*

POSITION OF EXECUTIVE DIRECTOR - To Establish in Annual Budget

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem	✓			
Mr. Clinton		✓		
Mr. Danehy		✓ ^②	✓ ^①	
Mr. Duehay	✓			
Mrs. Graham				✓
Mr. Russell		✓		
Mr. Sullivan		✓		
Mayor Vellucci	✓			

FD3

4 4 0 1

FAILS OF ADOPTION



CITY OF CAMBRIDGE
MASSACHUSETTS 02139 · 617-876-6800

Barbara Ackermann
City Councillor

September 15, 1977

Councillor David Clem
Chairman, Ordinance Committee
City Council

Dear David:

Unfortunately I have to be in Washington tonight for a Steering Committee Meeting of the Human Resources Committee of the National League of Cities and Towns. I would very much have liked to be at the meeting at which the ordinance on a Commission on the Status of Women is first discussed. However, the matter has been put off long enough and I do not suggest that it be put off longer.

I think it is an excellent ordinance and a credit to all the people who have worked on it.

I have problems with only two sections.

The first is the section on staff. I would like to propose an amendment:

c) The Executive Director shall have adequate staff assistance.

My second problem is more complex and has to do with Section 2-225 on Membership and Appointment:

First. I think it should contain a sentence stipulating that the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods, and also have members who are resource people as well as women with needs.

Second. I think it should stipulate a nominating process, both for initial appointments and for later ones, which does not give existing commissioners the exclusive right to recommend to the Manager; nor should it allow potential commissioners to participate in their own nomination. There are various ways to do this. Rather than proposing my own variation I would hope this matter would be referred back to the ad hoc committee for their attention.

Sincerely,

Barbara Ackermann
City Council

BA



CITY OF CAMBRIDGE

MASSACHUSETTS 02139 · 617-876-6800

Barbara Ackermann
City Councillor

September 15, 1977

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Sincerely,

Barbara Ackermann
City Council

RM



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

AN ORDINANCE

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There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination and technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color, national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

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(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

(e) To initiate and coordinate ~~the enactment of~~ *and monitor* legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.

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(g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.

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(i) To initiate public exhibits and media events in City Hall, City libraries, and other City-owned property as well as in other locations within and without the City.

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(k) To be a member of the National Association of Commissions on Women.

(l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.

(m) To appoint task forces to assist the Commission in its operations.

(n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

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D. that the Commission with all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

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The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

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(c) *The Executive Director shall have adequate staff assistance*



City of Cambridge

Work Sheet
W/Amendments

In the Year One Thousand, Nine Hundred Seventy-Seven

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E. Elton
offering and
providing
Advisory

E. Elton
in the City
Princip

5

#7 Item
and monitor
Robert

(d) To coordinate activities of all departments and divisions of City government on issues affecting women.

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④ That the Commission ~~is~~ ^{shall} ~~be~~ ^{representative of} all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are non-residents

*As well as women with needs B. Resonance Amendment
Adopted*

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*Adopted
(1)*

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③ MV. 16000 to 17000 Not Adopted

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*#8
C. C. 117
Failed to strike
MARCH*

②

③ The Executive Director shall

*have adequate STAFF ASSISTANCE
Adopted*

City of Cambridge

HEARING NOTICE

The Cambridge City Council Committee on Ordinances will conduct a public hearing on Thursday, September 15, 1977 beginning at 6:00 P. M. in the Council Chamber at City Hall. The purpose of this hearing is to discuss a proposed amendment to the General Ordinances entitled: Cambridge Commission on the Status of Women.

At 7:30 P. M. the Ordinance Committee will discuss a proposed amendment to the Zoning Ordinance relative to Lodging Houses.

All interested individuals are invited to attend and be heard.

For the Committee,

Councillor David Clem
Chairman



CITY OF CAMBRIDGE

MASSACHUSETTS 02139 · 617-876-6800

Barbara Ackermann
City Councillor

September 15, 1977

Councillor David Clem
Chairman, Ordinance Committee
City Council

Dear David:

Unfortunately I have to be in Washington tonight for a Steering Committee Meeting of the Human Resources Committee of the National League of Cities and Towns. I would very much have liked to be at the meeting at which the ordinance on a Commission on the Status of Women is first discussed. However, the matter has been put off long enough and I do not suggest that it be put off longer.

I think it is an excellent ordinance and a credit to all the people who have worked on it.

I have problems with only two sections.

The first is the section on staff. I would like to propose an amendment:

c) The Executive Director shall have adequate staff assistance.

My second problem is more complex and has to do with Section 2-225 on Membership and Appointment:

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City of Cambridge

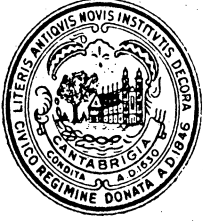
MOTION SUBMITTED BY MAYOR VELLUCCI

IN CITY COUNCIL

September 19, 1977

ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge providing for the establishment of the Cambridge Commission on the Status of Women.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Seven

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City of Cambridge

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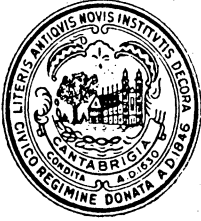
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In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter Two, entitled: "Administration" is hereby amended by adding a new ordinance at the end thereof entitled: "ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN," which will read as follows:-

ARTICLE XXVI. CAMBRIDGE COMMISSION ON THE STATUS OF WOMEN.

Section 2-222. Establishment.

There shall be a Cambridge Commission on the Status of Women.

Section 2-223. Function and Purpose.

It shall be the function of the Commission to:

(a) Act as a centralizing force in the City of Cambridge and the community which will deal with all women's issues providing information, referral, guidance, coordination, offering and providing technical assistance to other public agencies and private persons, organizations and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against women because of their status as women or as a minority women.

(b) Take such action as the Commission considers appropriate to insure the equal status of women of every race, creed, color national origin, age and sexual preference.

Section 2-224. Powers and Duties.

The powers and duties of the Commission shall include the following:-

(a) To insure the equal status of women in educational, economic, political, health, legal and social spheres.

City of Cambridge

- (b) To design and implement programs that promote equality for all women in the City.
- (c) To develop recommendations and recommend policy to all departments, divisions and agencies of the city, including the City Manager and the City Council.
- (d) To coordinate activities of all departments and divisions of City government on issues affecting women.
- (e) To initiate and coordinate and monitor the enactment of legislation which promotes equal status of women on the City, State, and Federal levels, and to assure that appropriate regulations are adopted and enforced pursuant to such legislation.
- (f) To investigate, within the limitations of available resources, incidents of discrimination against women.
- (g) To appear and speak for and act on behalf of individual women and groups of women confronted with incidents of discrimination, within the limitations of available resources.
- (h) To obtain from City departments, divisions, and agencies, information necessary to carry out the functions, purposes, programs, and activities of the Commission.
- (i) To initiate public exhibits and media events in City Hall, City libraries, and other city-owned property as well as in other locations within and without the city.
- (j) To raise funds for the use of the Commission and to accept money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistants or consultants; and to be consulted by and make recommendations to the City Manager with regard to the employment of the Executive Director.
- (k) To be a member of the National Association of Commissions on Women.
- (l) To recruit and recommend prospective Commissioners for subsequent appointment by the City Manager.
- (m) To appoint task forces to assist the Commission in its operations.
- (n) Such other powers and duties as may be agreed on by the City Manager and the Commission.

Section 2-225. Membership, Appointment, Term, Removal.

(a) The Commission shall consist of twenty members, all of whom shall be appointed initially by the City Manager to serve for the following terms:

- (1) six members shall serve for a one year term;
- (2) seven members shall serve for a two year term;
- (3) seven members shall serve for a three year term.

After the initial terms all Commissioners shall be appointed for a term of three years.

City of Cambridge

(b) If any Commissioner misses three unexcused meetings of the Commission during a calendar year, that position of said Commissioner shall be automatically vacated upon certification to the City Manager by the Commission.

(c) After the initial appointments, subsequent members of the Commission shall be appointed by the City Manager from recommendations provided by the Commission. The Commission shall consult with recognized groups working for the equal status of women to obtain names of qualified candidates. Vacancies on the Commission shall be filled not later than thirty days after the vacancy occurs; and if a vacancy occurs prior to the expiration of the member's term, an appointment shall be made for the remainder of the term.

(d) That the Commission at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods and also have members who are resource people as well as women with needs.

Section 2-226. Election of Chairperson; By-laws.

The members of the Commission shall elect a Chairperson from among its members, and shall adopt by-laws for the Commission.

Section 2-227. Qualifications of Commissioners.

(a) All prospective Commissioners shall have belief in and support of the equal status of women in society and implementation of the aims of the Equal Rights Amendment.

(b) Commissioners must be residents of the City of Cambridge at the time of appointment.

Section 2-228. Appointment and Term of Executive Director.

(a) There shall be an Executive Director of the Commission on the Status of Women whose selection and length of employment shall be determined by the City Manager with the advice of the Commission.

(b) The prospective Executive Director of the Commission shall have demonstrated administrative expertise, a background of direct participation in women's advancement, and the ability to work cooperatively with women of various socio-economic backgrounds and of every race, creed, color, national origin, age, and sexual preference.

(c) The Executive Director shall have adequate staff assistance.

City of Cambridge

AMENDMENT NUMBER SIX.

Councillor Clem made a motion to amend the ordinance by inserting the words "in the city" in Section 2-223 sub-section (b).

Amendment failed on a voice vote.

AMENDMENT NUMBER SEVEN.

Councillor Clem made a motion to amend the ordinance by inserting the words "and monitor" after the word coordinate in section 2-224 sub-section (e).

Amendment carried on a voice vote.

AMENDMENT NUMBER EIGHT.

Councillor Graham made a motion to amend the ordinance by amending the initial salary of \$16,000.00 in the Annual Budget.

Amendment failed on a voice vote.

Clinton requested to be recorded in the negative.

AMENDMENT NUMBER NINE.

Councillor Clem made a motion to amend the ordinance by striking the word "Women" in the fourth line of section 2-228 sub-section (b) and substituting in place thereof the word "person."

Amendment failed on a voice vote.

AMENDMENT NUMBER TEN.

Councillor Graham made a motion to amend the ordinance by inserting a compensation clause in section 2-228 sub-section (a).

Amendment failed on a voice vote.

City of Cambridge

The question of the nomination procedure was deferred for the consideration of the entire City Council.

Mayor Vellucci submitted the following motion for the consideration by the City Council at the next meeting of September 19, 1977 which reads as follows:

ORDERED:

That the position of Executive Director of the Cambridge Commission on the Status of Women be established in the 1977-1978 Annual Budget, said salary to be determined by the City Manager prior to the final vote of the City Council on the proposed amendment to the Ordinances of the City of Cambridge providing for the establishment of the Cambridge Commission on the Status of Women.

Councillor Duehay moved that the proposed ordinance amendment be referred to the City Council with the question of the nomination procedure to be determined by agreement of the City Council.

Motion carried on a voice vote.

At 8:30 P. M. Councillor Clem noted the lack of a quorum and stated that the question of Lodging Houses would be the subject of a future hearing.

Councillor Clinton requested that the members of the License Commission appear at the next meeting in order that the City Council may benefit from their thinking on Lodging House control.

At 8:32 P. M. the meeting adjourned.

The committee reports after hearing held on September 15, 1977 the committee reported the proposed ordinance as amended to the City Council for their consideration together with the motion of Mayor Vellucci to fund the position of Executive Director from the Annual Budget.

For the Committee,

Councillor David Clem,
Chairman.

City of Cambridge

AMENDMENT NUMBER ONE.

Councillor Graham made a motion to amend the ordinance by striking the word "demonstrated" in the first line of section 2-227 in sub-section (a).

Amendment carried on a voice vote.

AMENDMENT NUMBER TWO.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-228 a new paragraph (c) which reads as follows:

The Executive Director shall have adequate staff assistance.

Amendment carried on a voice vote.

AMENDMENT NUMBER THREE.

Mayor Vellucci made a motion to amend the ordinance by adding at the end of section 2-228 sub-section (a) the following: "and whose salary shall be \$16,000.00 to \$18,000.00 per annum which amount shall be included in the Annual Budget."

Amendment failed on a voice vote.

Councillor Clinton requested to be recorded in the negative.

AMENDMENT NUMBER FOUR.

Councillor Ackermann made a motion to amend the ordinance by adding at the end thereof of section 2-225 a new section (d) which reads as follows:-

(d) That the committee at all times be representative of all socio-economic and racial segments of the city as well as different neighborhoods, and also have members who are resource people as well as women with needs.

Amendment carried on a voice vote.

AMENDMENT NUMBER FIVE.

Councillor Clem made a motion to amend the ordinance by inserting the words "coordination, offering and providing in section 2-223 sub-section (a).

Amendment carried on a voice vote.

City of Cambridge

City Manager, James L. Sullivan, stated that the ordinance was drafted according to law, that thirty-five applications have been received for twenty slots. That in a second phase the City Manager would be meeting with groups and the Ad Hoc Committee and appraise all proposals and select a committee.

Councillor Graham stated that the committee should be representative of all social and racial strata of the City of Cambridge and all groups should be represented in order to provide for a well-rounded committee, who would not represent just one medium income group.

City Manager, James L. Sullivan, stated that CETA and Revenue Sharing funds would be used when the committee is established, two slots from CETA will be provided and block grant funding of \$2500.00.

Mayor Vellucci stated that a supplemental appropriation should be provided for the staff of the committee.

Councillor Clem stated he would support the ordinance as amended for the consideration of the City Council at its next meeting of September 19, 1977.

Ms. Evelyn Rabouin outlined the qualifications for membership on the committee, the first being a resident in Cambridge and an interest in the Equal Rights Amendment.

At this time the Ordinance Committee took action on the following amendments proposed by the membership.

City of Cambridge

In City Council..... September 19, 1977

The Ordinance Committee

to which was referred a proposed ordinance amendment by adding a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."

The City Council met on Thursday, September 15, 1977 at 6:18 P. M. for the purpose of conducting a hearing on the proposed ordinance amendment providing a new Article XXVI along with a new Chapter to the General Ordinances entitled: "Cambridge Commission on the Status of Women."
Presiding Councillor Clem, Chairman.
Present: Mayor Vellucci, Councillors Clem, Clinton, Duehay and Graham.

The City Council was in receipt of a communication from Councillor Ackermann who was in Washington, D. C. and which communication was read by the City Clerk at the request of Chairman Councillor Clem and made part of the record.

Councillor Clem outlined the procedure for the conduct of the hearing.

City Manager, James L. Sullivan and Evelyn Rabouin, Affirmative Action Officer were present in the ~~Reports~~ Chamber and at the request of Chair the City Council heard from Evelyn Rabouin, Ad Hoc Committee Member, 96 Alpine Street, Cambridge who outlined the purpose of the ordinance and stated that this would provide a vehicle for issue development, lobby force and a centralized forum to deal with the problem of women's rights.

Mayor Vellucci indicated his strong support for the ordinance and stated that it should be passed without any question and indicated support for the Ad Hoc Committee in the nominating procedure, he further stated that the position should be funded and made a part of the Annual Budget.

In response to a question by Mayor Vellucci, Ms. Rabouin stated that the committee is working on the nominating procedure continually, that they have a list of thirty people, that the list could be presented to the City Manager and the work of the committee could begin.

REPORT

Committee on Ordinance providing for
a Cambridge Commission on the Status
of Women.

In City Council,

Sept. 19, 1977

9-19-77
Passed to 2nd R-
with amendment by
J. Clinton 6-3-0
-17V. order - failed
4-4-1
10/3/77 Passed to 13C
Ordained 6-1-2-0
Published Chronicle
10/6/77