



# City of Cambridge

(Original Order No. 4)

**IN CITY COUNCIL**

April 9, 1984

COUNCILLOR VELLUCCI

- ORDERED: That the City Manager be requested to "set up" a mechanism whereby minorities can participate in the bidding process prior to the advertising for contract awards; and be it further
- ORDERED: That the City Manager be requested to direct the Director of Finance to set up a plan whereby banks are required to prove to the City of Cambridge that they (the banks) have a policy of minority hiring and that (the banks) twenty-five percent (25%) of their personnel are minorities; and be it further
- ORDERED: That the banks have an affirmative action plan in operation before the City of Cambridge deposits money, buys or sells bonds to, does business or otherwise with said banks.



**CITY OF CAMBRIDGE**  
**INTEROFFICE CORRESPONDENCE**

**To** Russell B. Higley, City Solicitor  
**From** Paul E. Healy, City Clerk  
**Subject** City Council Order No. 4 of 4/9/84

**Date** April 12, 1984

**Reference**

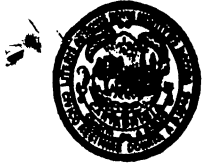
Enclosed you will find a copy of City Council Order No. 4 of April 9, 1984, as adopted by the Council membership. Said order relative to minority participation in the bidding process prior to advertising for contract awards and also the setting up of a plan by which banks be required to prove to the City that they have a policy of minority hiring and that 25% of their personnel are minorities.

The Council has requested that this order be referred to you for your review and commentary as to its wording and legality.

Your very kind cooperation in this matter will be greatly appreciated.

PEH/mh

Enclosure: City Council Order No. 4 of 4/9/84



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# City of Cambridge

(Amended Order No. 4)

COUNCILLOR VELLUCCI

IN CITY COUNCIL

April 9, 1984

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That the City Manager be requested to "set up" a mechanism whereby minorities can participate in the bidding process prior to the advertising for contract awards; and be it further

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That the City Manager be requested to direct the Director of Finance to set up a plan whereby banks are required to prove to the City of Cambridge that they (the banks) have a policy of minority hiring and that (the banks) twenty-five percent (25%) of their personnel are minorities; and be it further

ORDERED:

That the banks have an affirmative action plan in operation before the City of Cambridge deposits money, buys or sells bonds to, does business or otherwise with said banks, and be it further

ORDERED:

That this order be forwarded to the City Solicitor for his review and comment.

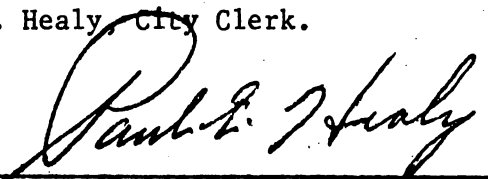
In City Council April 9, 1984.

Adopted by the affirmative vote of 9 members.

Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

  
 Paul E. Healy, City Clerk,



# City of Cambridge

(Amended Order No. 4)

COUNCILLOR VELLUCCI

IN CITY COUNCIL

April 9, 1984

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ORDERED:

That the banks have an affirmative action plan in operation before the City of Cambridge deposits money, buys or sells bonds to, does business or otherwise with said banks, and be it further

ORDERED:

That this order be forwarded to the City Solicitor for his review and comment.

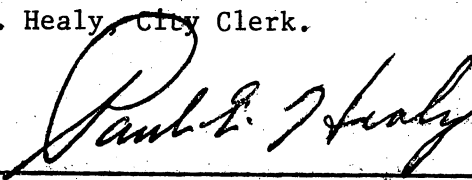
In City Council April 9, 1984.

Adopted by the affirmative vote of 9 members.

Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

  
 Paul E. Healy, City Clerk,

F-119

C. Vellucci order re: that the City Manager set up a mechanism for minority participation in the bidding process prior to advertising for contract awards & that banks have an affirmative action plan in operation before the City deposits funds or does business with said banks and that 25% of their personnel are minorities.

*Letter sent to City Solicitor with copy of order 4/13/84 mh*

In City Council,

April 9, 1984

*4/9/84*

*LV*

*Order Adopted*

*-f.*

*Discontinued by Mayor  
to have City Solicitor to  
Review wording for legality*