



Cambridge Redevelopment Authority

336 Main Street
Cambridge, Massachusetts 02142
617 492 6800

October 25, 1982

Charles C. Nowiszewski
Chairman

Thomas J. Murphy
Vice Chairman

Frank S. Maragioglio
Treasurer

Gustave M. Solomons
Assistant Treasurer

Jacqueline S. Sullivan
Member

Joseph F. Tulimieri
Executive Director
and Secretary

Mr. Robert W. Healy
City Manager
City Hall
Cambridge, Massachusetts 02139

Re: Cambridge Resident Employment Status Report
Kendall Square Urban Renewal Area
Project No. Mass. R-107

Dear Mr. Healy:

The following information regarding the status of Cambridge resident employment in Cambridge Center is being sent to you for transmittal to the City Council in accordance with the Council order adopted on October 18, 1982.

On October 19, 1982, the Authority was notified that Boston Properties, as the developer of Cambridge Center, has reached agreement with all of the major tenants--representing 90% of the space leased to date--to implement a program to increase the employment opportunities for Cambridge residents. The basic principles of this program are as follows:

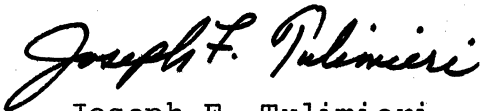
1. Each of these firms and institutions is prepared to accept the goal of increased Cambridge resident employment as an objective of mutual benefit to them and the City, and to agree to take active steps to implement this in cooperation with Boston Properties, the Cambridge Redevelopment Authority and such other agencies of the City as may be involved.
2. In addition to any other steps that may be taken by these employers individually, they will participate in a Cambridge Center job information system, designed to provide information about employment opportunities to Cambridge residents. This effort will be aimed at assuring that Cambridge residents are aware of job openings at Cambridge Center as fully as possible.

3. Cambridge residence will be recognized as a preferred attribute in evaluating potential new employees for positions at all levels.

In order to ensure coordination between Boston Properties' efforts at Cambridge Center and other similar efforts in the City, a meeting to discuss the practical issues involved in commencing this program, as well as the broader questions of how the interests of the City and its employers might be enhanced, is scheduled for Thursday, October 28, 1982, at 10:00 a.m. at the Authority's office on the tenth floor of One Broadway. Representatives of Boston Properties, the Authority, EMHRDA will be in attendance. Members of the City Council are cordially invited to attend.

This meeting is the result of initiative taken by the Council and the Authority which began several weeks ago (see letter attached) and should be viewed as an initial implementing action.

Sincerely yours,

A handwritten signature in cursive script, reading "Joseph F. Tulimieri".

Joseph F. Tulimieri
Executive Director

JFT:eal

Attachment



Cambridge Redevelopment Authority

336 Main Street
Cambridge, Massachusetts 02142
617 492 6800

July 30, 1982

Charles C. Nowiszewski
Chairman

Thomas J. Murphy
Vice Chairman

Frank S. Maragioglio
Treasurer

Gustave M. Solomons
Assistant Treasurer

Jacqueline S. Sullivan
Member

Joseph F. Tulimieri
Executive Director
and Secretary

Mr. David Barrett
Vice President
Boston Properties
8 Arlington Street
Boston, Massachusetts 02116

Re: Economic Development, Manpower, and Employment
Committee Meeting, July 15, 1982.

Dear David,

As we discussed, an Authority staff representative attended a City Council subcommittee meeting at which the "Cambridge Resident Employment Agreement" between the Authority and Boston Properties was included as an agenda item for discussion.

It is our understanding that the purpose of the Economic Development, Manpower, and Employment Committee's meeting was to review and make recommendations concerning the proposed Cambridge Citizens Employment Act and, in a broader sense, to establish an appropriate system to replace the Cambridge Office of Manpower Affairs (COMA) as the designated city agency responsible for providing employment services to the residents of the City of Cambridge.

Concerning the Boston Properties and Authority agreement, the City Council Committee expressed concern that the agreement does not appear to achieve any noticeable results. They would like specific information on results to date and an implementation plan, to be followed up by regular progress reports to the City Council.

In order to provide the information requested by the Committee, I would like to meet with you within the next several weeks to develop the necessary information by the end of the present summer vacation period. At a minimum you should be prepared to supply the following information.

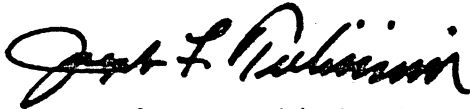
- (1) Statistics on existing companies located in Cambridge Center, giving number of employees, new employees, Cambridge residents employed and a description of employment efforts used when the company moved to the area. This should include all firms such as Index

Systems, Stride Rite, Blue Cross and Legal Sea Foods.

- (2) An implementation plan providing specific space allocation, staff assignments and procedures for carrying out the proposed agreement.
- (3) A specific proposal for advertising procedures, interaction with local employment agencies and tie-in with the committee's recommendations now under study.
- (4) A program of follow-up and reporting mechanism.

Please let me know when we can get together.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Joseph F. Tulimieri", written in a cursive style.

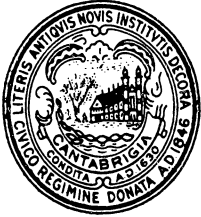
Joseph F. Tulimieri
Executive Director

JFT:eal

CITY MANAGER
OFFICE OF THE

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CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

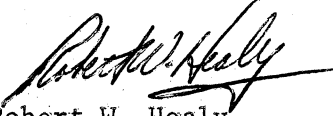
EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

October 25, 1982

To the Honorable, the City Council:

I transmit herewith communication received from the Cambridge Redevelopment Authority containing the Cambridge Resident Employment Status Report - Kendall Square Urban Renewal Area. A meeting is scheduled for Thursday, October 28, 1982, at 10:00 a.m. in the Authority's Office, Tenth Floor, One Broadway, Cambridge.

Very truly yours,


Robert W. Healy
City Manager

RWH/b

Agenda Item Number Six

S-648

Re: Cambridge Resident Employment Status
Report for the Kendall Sq. Urban Renewal
Area.

In City Council,

October 25, 1982

10/25/82
Placed on
File