



City of Cambridge

24.

IN CITY COUNCIL

FEBRUARY 4, 1991

VICE MAYOR REEVES

WHEREAS: It is both State law, and the policy of the City Of Cambridge to not deny employment to persons with disabilities based solely on that person's physical disability, particularly in cases where there is no clear indication that the disability in question would prevent the applicant from performing the tasks required; and

WHEREAS: A recent applicant for employment, Mr. William Moore, of Western Avenue states that he was told that he was not hired due to the fact that he has a paralyzed arm; and

WHEREAS: It would appear that, in the application process, Mr. Moore was not tested on his physical ability to carry out the tasks involved; now therefore be it

RESOLVED: That the Cambridge City Council request the City Manager to review Mr. Moore's candidacy for employment and report back within one week on the reasons for Mr. Moore's denial of employment; and be it further

RESOLVED: It is further requested that all City departments be fully apprised of the questions which may or may not appropriately be posed to applicants with disabilities, and that the Commission on Persons with Disabilities be involved in the investigation of the specific employment matter above.

In City Council February 4, 1991.

Adopted by the affirmative vote of nine members.

Attest:- John E. Flynn, Deputy City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, appearing to read "John E. Flynn".

John E. Flynn
Deputy City Clerk

CITY COUNCIL ORDER
VICE MAYOR REEVES

JANUARY 31, 1991

24

City of Cambridge Employment Opportunities for the Disabled

- WHEREAS: It is both State law, and the policy of the City of Cambridge to not deny employment to persons with disabilities based solely on that person's physical disability, particularly in cases where there is no clear indication that the disability in question would prevent the applicant from performing the tasks required, and
- WHEREAS: A recent applicant for employment, Mr. William Moore, of Western Avenue, states that he was told that he was not hired due to the fact that he has a paralyzed arm, and
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City Council FEB. 4 1991

Adopted by the affirmative vote

of 9 members

Joseph E. Conerton
City Clerk

Order # 24

F-88

Vice Mayor Reeves re: denial of
employment of Mr. William Moore.

In City Council,

February 4, 1991

Order adopted

N/C