



City of Cambridge

R-31.

IN CITY COUNCIL

November 15, 1999

COUNCILLOR REEVES
COUNCILLOR DAVIS
VICE MAYOR GALLUCCIO
COUNCILLOR TRIANTAFILLOU
COUNCILLOR BORN
MAYOR DUEHAY
COUNCILLOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: **Evette M. Layne** represents the Best of Cambridge; and

WHEREAS: She has labored tirelessly as the Executive Director of MIT/Wellesley Upward Bound; she is a heroine whose efforts are difficult to characterize without elaboration. Let's begin by saying she really has been doing God's work daily for many years now, -- trying to get Cambridge young people, who are from working families into good colleges. She does this by gently nurturing, encouraging, cajoling, pulling and inspiring youngsters and their families to do their best -- to try hard and to work hard to excel. She is a great success at her work and her greatest reward has been her students who have gone on to succeed. MIT owes her a great debt as she has brought the Institute substance and honor; and

WHEREAS: Evette is the product of a proud Cambridge extended family, she is very much a daughter, granddaughter, niece and aunt who is the result of the dreams and sacrifices of her loving family; she is a part of a family tradition of devotion to family and community; and

WHEREAS: Evette also grows in the gardens of civic and religious responsibility. She has served as a member of the Mayor's Commission on the High School of the Future, a board member of the Cambridge Camping Association and, of course, the Cambridge Community Center; her grandmother Crystal Layne and her mother Louise Layne each had a special role in making her the woman she is today; and

- WHEREAS: Evette is a true leader, she currently serves as President of Alpha Kappa Alpha Sorority, Inc., Psi Omega Chapter, and was formerly the Chapters' Vice President and Chairperson of the Chapter Education Committee. She has also served as troop leader of the Patriots Trail Girl Scout Council and Youth Leader at Myrtle Baptist Church where she is an active member; now therefore be it
- RESOLVED: That one word summarizes Evette's work. That word is "compassion" – in all that she does, she shares her gifts with others in ways that make life in our community better. We salute today her compassion, her intelligence and our pride in her achievements; and be it further
- RESOLVED: That the Cambridge City Council congratulates Evette M. Layne on receiving the 1999 MIT President's Community Service award for community commitment and exemplary spirit of volunteerism; and be it further
- RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Evette Layne on behalf of the entire City Council.

In City Council November 15, 1999.
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "D. Margaret Drury". The signature is written in a cursive style with a large, stylized "D" and "M".

D. Margaret Drury
City Clerk



City of Cambridge

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IN CITY COUNCIL

November 15, 1999

COUNCILLOR REEVES
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COUNCILLOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: Dawn E. Swan has served as the Executive Director of the Cambridge Community Center since December 1, 1983; and

WHEREAS: The Cambridge Community Center is a venerable Cambridge institution which was founded by members of Cambridge's African American Community more than 70 years ago; and

WHEREAS: The Cambridge Community Center has been the literal heart of the Riverside and Cambridgeport neighborhoods of the city. The center has provided programs for tots, teens, the middle aged and seniors! The center is where so many Cambridge people grew up and found the guidance which helped them to be productive citizens; and

WHEREAS: Dawn Swan has ably directed this venerable institution, a task the depth and breath of which is sometimes under appreciated and often misunderstood. Dawn has persevered and continued to build upon the center's strong foundation and its mission to serve the people who enter the center's doors; and

WHEREAS: Dawn has been like the captain of a ship in sometimes-choppy waters. She is a lioness who protects and cares for those in her charge. She has been able to govern the center in a way, which preserves the honor and dignity of those with whom she interacts. She has indeed performed miracles in getting a new roof, new plumbing, new windows, front stairs, playground etc., etc., etc. She has also further expanded the center's fund raising; and

- WHEREAS: Dawn has been an innovator in launching new programs for children at the Cambridge Community Center and has been insistent that none of the 2000 children who have participated in the after school program had to be turned away because of inability to pay. Other children's programs include the center's Summer Day Camp and Teen Program. Recent innovations include the Reach Out and Help a Child to Read Program and a computer literacy program and plans for a Center Kids web site. Other Cambridge Community Center programs include adult activities – men's basketball, aerobics, karate, salsa classes, senior citizens activities, yoga, ceramics, Aids awareness workshops and first time homebuyer's workshops; now therefore be it
- RESOLVED: During Dawn's productive tenure as the Executive Director of the Cambridge Community Center she has provided access to the wider community for neighborhood meetings, family gathering and the home of the W.E.B. Dubois Academy and the Isaac Taylor VFW Post; and be it further
- RESOLVED: That one word summarizes Dawn's work. That word is "dedication" – in all that she does, she shares her gifts with others in ways that make life in our community better. We salute today her dedication and hard work in her achievements; and be it further
- RESOLVED: That the Cambridge City Council congratulates Dawn E. Swan on receiving the 1999 MIT President's Community Service award for community commitment and exemplary spirit of volunteerism; and be it further
- RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Dawn E. Swan on behalf of the entire City Council.

In City Council November 15, 1999.

Adopted by the affirmative vote of nine members.

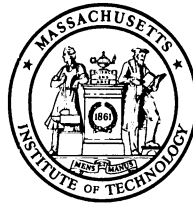
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, appearing to read "D. Margaret Drury". The signature is written in a cursive, flowing style.

D. Margaret Drury
City Clerk



OFFICE OF THE PRESIDENT

GOVERNMENT AND COMMUNITY RELATIONS

BUILDING 5-208

77 MASSACHUSETTS AVENUE

CAMBRIDGE, MA 02139-4307

Memorandum

TO: The Honorable Kenneth E. Reeves
FROM: Paul Parravano
DATE: November 29, 1999
RE: MIT President's Community Service Awards - Dec. 1

Dear Ken:

Here is the promised background material for Wednesday's event. It includes: (1) a copy of the invitation to the event; (2) language from the proclamations that the two award recipients will receive from Chuck; (3) ~~commentary~~ commentary and notes prepared by Yvonne Gittens for the Dawn Swan nomination; (4) information about the Cambridge Community Center taken from a funding proposal submitted to the MIT Community Service Fund; (5) a nomination letter written by Ronn Crichlow for Evette Layne related to a different award; and (6) basic information about the MIT/Wellesley Upward Bound Program, which Evette directs.

Please call me at 617-253-3873 if you have any questions.



OFFICE OF THE PRESIDENT

GOVERNMENT AND COMMUNITY RELATIONS

BUILDING 5-208

77 MASSACHUSETTS AVENUE

CAMBRIDGE, MA 02139-4307

*MIT President Charles M. Vest and Rebecca M. Vest
together with the
MIT Office of Government and Community Relations
cordially invite you to attend the*

Fifth Annual MIT President's Community Service Awards Ceremony

*At this celebration, two individuals who demonstrate a commitment to community service and an exemplary spirit of volunteerism, one each from the MIT and Cambridge communities, will be presented with the
MIT President's Award for Community Service.*

The 1999 award recipients are:

***Dawn E. Swan
Executive Director
Cambridge Community Center
and
Evette M. Layne
Director
MIT/Wellesley Upward Bound Program***

*Please join us on
Tuesday, November 16, 1999, from 5:00 to 6:30 PM
for the awards presentation and reception
at the home of Charles and Rebecca Vest at 111 Memorial Drive, Cambridge.*

Refreshments will be served.

RSVP by November 10 to 252-1717.

Resolution of the
Massachusetts Institute of Technology
in honor of

Dawn E. Swan

on the occasion of the presentation of the
MIT PRESIDENT'S AWARD FOR COMMUNITY SERVICE

In November 1994, MIT established the President's Award for Community Service to recognize the achievements of citizens, elected officials, community organizations, businesses, and academic institutions that have made community service a priority.

Today, December 1, 1999, we are again celebrating our city's vigorous spirit of volunteerism and community service by honoring individuals from the Cambridge and MIT communities who have devoted their time, energy, and talents to enhancing the quality of life in this city.

Dawn E. Swan, Executive Director of the Cambridge Community Center since 1983, has welcomed thousands of participants to a variety of daycare, after school, teenage, and adult programs. She has provided exemplary leadership for the Center, making it a model of neighborhood collaboration and harmony for all of Cambridge.

Dawn has skillfully assembled a dedicated group of teachers, residents, neighborhood leaders, and other like-minded adults who are committed to implementing creative, community-based programs. She has created an atmosphere that is safe, welcoming, and stimulating for an exceedingly diverse and international group of children and their families, most of them "working poor" and many of them recent immigrants for whom the Center represents a first point of contact with Cambridge.

In the true spirit of this award, she has reached out to neighbors like MIT to form partnerships. Collaborating with MIT's Public Service Center and other organizations on campus, she makes possible a wealth of community service opportunities at her facility for MIT students. Last year, over 60 MIT students volunteered at the Center through the America Reads program, working with children on improving basic reading and study skills. Dawn recently transformed a small number of computers and printers donated by the MIT Libraries into a complete Computer Literacy Program, ensuring access for every child to technology that advances their academic and social growth.

Dawn has fostered the use of the Center as a genuine community gathering-place, open to all for a variety of cultural and civic events. The 110 children and their families served annually by the Center's afterschool program know and appreciate first hand the devotion she demonstrates to all who come through the Center's door.

MIT is fortunate to have Dawn Swan's remarkable Cambridge Community Center as a neighbor and partner. The opportunities that Dawn brings to our citizens, old and young alike, make our community's future considerably brighter, hopeful, and more secure.

BE IT THEREFORE RESOLVED:

That as an expression of our gratitude, Dawn E. Swan be recognized and honored for her commitment to the Cambridge community and be presented with the MIT President's Award for Community Service.

Charles M. Vest
President

Given at the Massachusetts Institute of Technology
on the first day of December, nineteen hundred and ninety nine
Cambridge, Massachusetts

Resolution of the
Massachusetts Institute of Technology
in honor of

Evette M. Layne

on the occasion of the presentation of the
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Today, December 1, 1999, we are again celebrating our city's vigorous spirit of volunteerism and community service by honoring individuals from the Cambridge and MIT communities who have devoted their time, energy, and talents to enhancing the quality of life in this city.

Evette M. Layne, Director of the MIT/Wellesley Upward Bound Program, serves as a model of good citizenship and dedication to her community.

The Upward Bound program was established in 1966 with the objective of serving low-income and first-generation youth from Cambridge seeking to attend college. Evette first participated in the program in 1973 as an exemplary high school student from Cambridge Rindge and Latin. As someone with firsthand understanding of the program, she has used her education and expertise to give back to the program that served her so well. In so doing, she has made a lasting contribution to the entire Cambridge community.

After earning her Master's degree in Social Work, Evette returned to Cambridge, joined MIT's staff, and proceeded to strengthen virtually every facet of the college preparatory program that had helped her on her way. As its leader and director since 1990, she has reinforced in each of the program's 70 annual participants the aspiration and steady determination required for college study.

Her dependable presence and leadership by example give program participants a strong sense of themselves and their individual abilities. By investing personally in the development of each participant and by keeping academic standards and expectations high, Evette has guided her students in compiling an impressive record of educational achievement.

Under her skillful guidance, 92 percent of the more than 300 young men and women who have attended this program have gone on to college study. Through workshops on study skills and time management, advice on topics such as college admissions and financial aid, and other means of academic enrichment, Evette has been a guide, a role model, and an invaluable counselor to these promising high school students. Her efforts to augment the standard curriculum with supplemental educational activities often make the difference that enables talented children to attend college and, indeed, prosper in later life.

The MIT community is immensely proud of, and grateful to, Evette for her selfless dedication to raising opportunities for educational achievement for all Cambridge youth. Her efforts enhance the constructive relationship between MIT and the Cambridge community. The people of Cambridge are most fortunate to be served by the inspirational work of Evette Layne.

BE IT THEREFORE RESOLVED:

That as an expression of our gratitude, Evette M. Layne be recognized and honored for her commitment to the Cambridge community and be presented with the MIT President's Award for Community Service.

Charles M. Vest
President

Given at the Massachusetts Institute of Technology
on the first day of December, nineteen hundred and ninety nine
Cambridge, Massachusetts

PROFILE
DAWN E. SWAN
EXECUTIVE DIRECTOR
CAMBRIDGE COMMUNITY CENTER

Dawn E. Swan became the Executive Director of Cambridge Community Center (CCC) on December 1, 1983. During her first week as Executive Director she was challenged with the task of bring the building up to code. The boiler was broken and the pipes had frozen. There were approximately 25 children in the After School Program and the situation of an inhabitable building crippled the program.

After correcting the above situation Dawn's next challenges were: 1) to bring the Center out of receivership and 2) rebuild the programs needed in the community. Over the years Dawn has accomplished the following:

Building – to keep the building habitable and safe for the community:

- 1) asbestos was removed
- 2) handicap ramp was built
- 3) new zoned heating system
- 4) new roof
- 5) gym floor refinished
- 6) ongoing upkeep
- 7) new playground
- 8) supervised landscaping of exterior

→ After School Program – since 1983, approximately 2,000 children between the ages of 4-13 have participated in this Program. It should be noted that no child whas been turned away because of inability to pay, or ethnic and cultural backgrounds. Some of the activities they have participated in are:

- 1) Kodaly lessons
- 2) Habitat for the Environment
- 3) Canoeing
- 4) Snow shoe walking
- 5) Cross country skiing
- 6) Skiing
- 7) Thompson's Island Outdoor Survival
- 8) Soccer
- 9) Inline skating
- 10) AmericaReads
- 11) Homework assistance
- 12) Step/dance lessons
- 13) Gymnastics

- 14) Introduction to opera workshops/with performance
- 15) Environmental lessons
- 16) Chess lessons
- 17) Sports: volleyball & basketball
- 18) How to use the library
- 19) Book making
- 20) Art lessons
- 21) How to write and produce a newsletter
- 22) Intergenerational movement and oral history – participants ranged in age from 8 to 80

Summer Day Camp – approximately 2,400 children from all of Cambridge, Somerville, Boston and surrounding communities have attended Camp Cowemoki. Also represented in this number were children visiting from other states and countries such as: Texas, Georgia, New Jersey, California, Brazil, China, Tibet, Africa, Russia, and France. Camp activities included:

- 1) swimming lessons and free swim
- 2) tennis lessons
- 3) soccer
- 4) golf lessons
- 5) arts & crafts
- 6) learning about disabilities and Walking-for Easter Seals
- 7) dance lessons
- 8) gymnastics
- 9) career workshops
- 10) hygiene and nutrition workshops
- 11) sailing and boating lessons
- 12) sun protection education
- 13) gardening
- 14) environmental education
- 15) multicultural awareness
- 16) sports
- 17) hiking
- 18) ethnic exchange cookouts
- 19) trips to: Aquarium, Science Museum, USS Constitution Museum. National Center for Afro American Artists, Afro American History and State parks and reservations
- 20) BLAST Program (Building Leadership Abilities and Skills for Tomorrow) for 13 year olds preparing to leave the after school program with focus on the operation of their own business, and skills to prepare them for the future employment.

Students

Students from local high schools, colleges and universities are given the opportunity to perform community service, work study and practicum requirements at the Center.

Some of those organizations include: MIT, Harvard, Lesley, Wheelock, BU, Cambridge and Latin and Buckingham, Browne and Nicholas.

Infants & Toddlers

Drop-in group for mothers and caregivers of infants and toddlers run by a licensed child psychologist. Parents discuss parenting issues with a professional and other mothers. Child play in a safe nurturing environment.

Teens

Hundreds of teens have passed through the CCC doors. Over the years, some of the activities provided for them are: sports/basketball, career choice workshops, hair braiding and care, break dancing movies, how to fill out application for employment, college and financial aid workshops.

Activities for Adults

- 1) Senior Lunch
- 2) Men's basketball
- 3) Aerobics
- 4) Karate
- 5) Salsa dance classes
- 6) Yoga
- 7) Financial planning workshops
- 8) First home buyers workshop
- 9) Ceramics
- 10) Family exercise classes
- 11) AIDS awareness workshops

Community Building Use

- 1) WEB DuBois Academy
- 2) Isaac Taylor Post
- 3) Riverside Neighborhood Council (Ms. Swan is a founding member)
- 4) Community Meetings (no fees are charged for use of the building)
- 5) Community use for christenings, birthday parties, receptions, showers, etc.

Volunteers

After developing relationships, many organizations return each year for Community Service Day: fraternities from MIT and Harvard, Millennium Group. Com Energy and Phillip Morris

Board Development and Fundraising

Ms. Swan has secured training for board member on how non-profit boards should work. She also oversees all proposal writing and fund raising activities undertaken by the board and parents.

Cambridge Community Center

President

Betty Holt

Vice President

Yvonne Gittens

Vice President

Joan Wylie

Secretary

Michelle Farnum

Treasurer

Rev. Kasundra Brown-Corbin

Directors

Lisa Blout

Carol Brayboy

Martha Eddison

Tinamarie Fisher

Sandra Gaither-Fury

Rosa Haynes

Donna Henry

Sue Hickey

Cele Kagan

Janet Kendrick

Trina Lion

Freya olafson

Karen Pratt

Hattie Price

Sue Butler Rollow

Patricia Taylor

Richard Walker

Marcus Weiss

Honorary Members

Annie Burell

Oliver Farnum

Executive Director

Dawn E. Swan

April 8, 1999

Paul Parravano

CSF Secretary

M.I.T. Community Service Fund

Room 5-208

Massachusetts Institute of Technology

Cambridge, MA 02139

Dear Mr. Parravano

We at the Cambridge Community Center will like to express our thanks and appreciation for the years of support the Massachusetts Institute of Technology has furnished. It is through support like yours that we are able to offer affordable services to the residents of Cambridge and the surrounding areas.

The Cambridge Community Center continues to provide vital services for both children and adults. We offer School Age Day Care, Multicultural Summer Camp, Mothers of Infants & Toddlers Drop-In, Adult Recreation, and a host of community events.

Our School Age Day Care Program is fully licensed by the Office of Child Care Services to provide after school day care for up to 110 children during the school year. This program has a structured curriculum for children age 5 to 13 years. They participate in Americorps and AmericaReads programs, gymnastics, soccer, inline skating, field trips to local museums, art projects, and many others. With a generous gift of 8 computers and 3 printers from M.I.T., we were able to place a computer in each classroom and embark on our Computer Literacy Program. This will involve each child at the Center using the computers to play educational games, improve reading, writing, and memory skills, do research for school projects, and create works of art. This program will culminate in the creation of the Center Kids' Website which will be designed and updated primarily by the children. This project will ensure that the children attending the School Age Day Care Program have equal access to the technology which will be vital to their education and future success.

In continuation of our healthy relationship, we are requesting a grant from the Massachusetts Institute of Technology of \$4000 to assist us in providing School Age Day Care to the community at affordable fees for low-income families. Thank you for your consideration.

Sincerely,



Dawn E. Swan, M.S.W.
Executive Director



United Way
of Massachusetts Bay
Unlock the Potential.

Cambridge Community Center, Inc.
5 Callender Street
Cambridge, Ma 02139

Organization Profile

The mission of the Cambridge Community Center (C.C.C.) is to provide enriching educational, cultural, recreational, and social activities for the community it serves, with a particular commitment to the children and youth of the Riverside/ Cambridgeport neighborhood. Founded in 1929 by an interdenominational group of Black ministers concerned about the well-being of young people in the surrounding area, the C.C.C. has been meeting the needs of the Community in the areas of services, activities, and cultural enrichment for the last seventy years.

The Center's services have changed with the times. During the early years, which coincided with the Depression, we operated a soup kitchen. Today the Center serves, along with its traditional constituency, a large and growing number of recent immigrants. In recent years, the Center has fostered community organizing to address such neighborhood concerns as trash collection, erratic postal service, and fear about drugs. A neighborhood Crime Watch Program was organized under its auspices. Over the years however, The Center's most consistent and unwavering focus has been children's programs such as, After School Day Care (SADC); multicultural Summer Day Camp; Counselor-In-Training; Teen Drop-In; a Drop-In group for mother of infants and toddlers. Along with these, many adult activities occur in the evenings, including Salsa, Hip-Hop dance, Basketball, Tae Kwon Do, Cooking, Aerobics, etc. A myriad of community meetings and activities also take place in the building.

Riverside/ Cambridgeport is highly diverse, and increasingly so: nearly one in every four households in the neighborhood speaks a language other than English. In this, as in other ways, the Center reflects the neighborhood's diversity. At last count, the children in the SADC represented 16 countries of origin in addition to languages ranging French Creole, Spanish, Chinese, Russian, Portuguese, Hebrew, Amheric, Urdu, and Tibetan. Many of these children have been in the United States only a few months, or even weeks, when they first arrive at the Center. Presently, approximately 100 children from ages 4.9-13 years attend the SADC. These children are grouped by age into classes with an equal distribution of girls and boys.

The Center's population is diverse in other ways as well. It includes for instance, children with serious emotional problems as well as children on medication for Attention Deficit Disorder. As a matter of policy and principle, children are never turned away because of the severity of their problem.

Despite its diversity, the population that the Cambridge Community Center serves can be succinctly and accurately characterized as consisting of the working poor. In fact, of the 98% of working parent, 85% are receiving wages at or below the poverty level, as defined by eligibility for free lunch. Over 75% of the Children in the SADC program are living in single parent households, while an additional 7% are living with grandparents.

For over 30 years the United Way has been a generous supporter of the Cambridge Community Center. Currently, United Way funding represents 19% of the Center's total budget.

After School Day Care

The children who attend our After School program represent all of Cambridge's public schools and many of the private ones. From 2:00pm until 6:00pm the Center resonates with laughter and cheer as children go about their many activities. There are free throws to be shot and lessons to be got. With a curriculum varying from cooking to soccer; rollerblading to community awareness; reading to dance. What has gone on within these walls for the last 70 years is truly remarkable...but we can do more.

In a recent study conducted by the Cambridge Public Schools, the reading levels in the Cambridge elementary schools were found to be well below those of neighboring towns. Since this finding the Center has made a commitment to ensure that every child attending our program has a reading partner. With a Federal Grant to M.I.T., the program REACH OUT AND HELP A CHILD TO READ paired reading tutors with 95% of our students. These children receive individual tutoring and reading assistance at least two times per week during the school years. The Center is also a participant of the Americorp sponsored Community Center Newsletter project. This endeavor allows children aged 8-13 to produce the contents of a quarterly newsletter which is distributed throughout the community. The children learn about headlines, captions, satire, advertisements, as well as write stories, songs, poems and do illustrations. The center also supports a wide variety of physical activities. The kids participate in a Rollerblade Inc. sponsored inline skating program, during which they learn skating techniques and safety. Along with this, there are also gymnastics and soccer programs. The Cambridge Kids' Council recently highlighted the two main goals of its AGENDA FOR CHILDREN program as:

- 1.Children and their families will be able read;*
- 2.Children and youth will have access to supervised activities in nurturing and safe environments at all times.*

As testament to the committed bond which exists between the Center and many of Cambridge's leading institutions, we recently received a gift of 8 computers and 3 printers from the Technology Library at M.I.T. With these, we were able to embark on our Computer Literacy Program, thus ensuring that every child at the Center has equal access to the technology which is essential to their future education. The software on these model 486 computers (pre-Pentium chip) was un-installed as legally required. This gift gave us the opportunity to provide the children with valuable tools to aid their academic and social growth. With the wealth of educational software available, we can ensure that 100% of our children have access to age appropriate educational games and tools. Currently, all the software that we use is Shareware or Freeware. This means that they are limited demonstration versions acquired free of charge from the World Wide Web. Each class at the center has access to their own computer, located within their classroom. The kindergartners use software such as Crayola's 3D Castle Creator 1.0 and Amazing Learning Games with Rayman, while the older children use a variety including Black History Pt. 1, Magic Wardrobe 1.0 (history software), Visual Basic for Kids 1.0 and Hypertext Markup Language (HTML) for Kids 1.0 (programming languages)

We are hoping to secure the appropriate equipment to enhance all of our existing programs and document them in the form of the Center Kids' Website. With additional software, the children in Grades K-2 who have begun to use these programs to improve their reading and spelling will continue to gain confidence and proficiency in both, and at the same time they will become more familiar with the computer as a tool.

We have been able to develop and maintain an extremely rich in diversity of activities and students, After School Program through the use of many in-kind and donated services. We are still left with the fact that as much as 90% of our students come from working poor families and require a subsidized fee in order to attend. It is the local institutions and organizations such as MIT that provide that operational support. All parent fees are based on the ability to pay, fees range from \$2.00---\$70.00, with the majority paying approximately \$10.00 per week.

To: Paul Parravano

From: Ronn Crichlow

Date: 18 October, 1999

Re: Background Information- E. Layne

Ms. Layne has been associated with MIT/Wellesley Upward Bound since 1973 when, as a first-year high school student, she joined the program. Since that time, Evette has held officially every position in the Program except that of secretary, and she has performed this function on numerous occasions as well. She became the director of the Program in 1990, and since that time has administered successfully all aspects of its development, staffing, operation, and evaluation.

Ms. Layne has supervised annually, a staff of three (3) full-time and as many as 45 part-time professionals and college undergraduates in the year-round provision of academic assistance, support, and guidance to 70, low-income and first generation, college bound, Cambridge youth.

In addition to her professional responsibilities, Ms. Layne has recognized the need to participate as part of the MIT community. As such, she has served on the Martin Luther King Jr. Planning Committee (1990-97), and Public Service Center Fellowship Selection Committee (1994). Currently, Ms. Layne is serving as a Freshman Advisor to members of the MIT Class of 2003.

Following her graduation from Upward Bound and Cambridge High And Latin School, Evette attended Morgan State University where she was a Dean's List student, Alpha Delta Mu National Social Work Honor Society member, and Magna Cum Laude graduate (1980). From Morgan State, Evette attended the University of Illinois at Urbana- Champaign where she earned a Master's degree in Social Work (1982).

-2-

Ms. Layne is active in many civic organizations and causes, to wit: Alpha Kappa Alpha Sorority, Inc., Psi Omega Chapter- President (1998- present), Vice Pres. (1995-96), Chairperson, Education Comm.(1993-94); City of Cambridge Commission on the High School of the Future (1995); Troop Leader, Patriots Trail Girl Scout Council (1985- 88); Youth Leader, Myrtle Baptist Church (1996-present); Board member (1985-89) & Committee Volunteer (1991- present), Cambridge Community Center; Boardmember, Cambridge Camping Assoc (1988-90).

Professionally, Ms. Layne has been affiliated with the following organizations: Mass. Educational Opportunity Association (MEOA) (1996 to present); New England Association Of Educational Opportunity Program Personnel (NEAEOPP) (1983-present, & Membership Chair 1998- present); Council for Opportunity in Education (COE, formerly National Council of Educational Opportunity Associations), (1984-present).

Additional Comments:

It is truly a pleasure to write on behalf of Evette Layne. When I think of Evette, and her work with youth, two words come to mind: Commitment and Compassion. Evette has been an indefatigable worker on behalf of hundreds of young people. Whether the youths are of the MIT/Wellesley Upward Bound Program, a community organization, or church, Evette has always been willing to commit unselfishly her energy, time and other personal resources. Further, I know that Evette is compassionate about her work on behalf of others as it provides her with an opportunity to continue a tradition of community ministry started by her grandmother and passed on to her by her mother (the late Ms. Louise Layne).

Finally, having had the opportunity personally to observe and assist Ms. Layne in the systematic achievement of her goal: directing the MIT/Wellesley Upward Bound Program, I can attest that she has given her utmost to the participants and families of our Program and the members of our communities.

The academic year program is designed to inform, assist and support participants during the school year through a number of after school, evening, weekend, and school holiday activities.

The ETS staff are available at our offices via appointment or on a drop-in basis, five days a week. The Program provides assistance to the two public high schools, one parochial high school and 26 elementary (K-8) schools in the target areas. ETS staff are available at Cambridge Rindge & Latin School and Somerville High School, four days per week, on an alternating schedule basis, and North Cambridge Catholic High School one day per week. Target elementary schools are served through quarterly in-school presentations, as well as weekend and vacation workshops and exploratory activities throughout the school year.

The Program also offers workshops to supplement the academic development of participants. The workshops are offered to provide more specific support or to address special interests (e.g., SAT preparation, Word Processing, Time Management, Peer Pressure, Surfing The Net, etc.) and are offered on a regular and as needed basis.

In an effort to assist participants as they attempt to cope with problems of an academic, social, family or personal nature, the Program offers support and referrals in the areas of school guidance, academic and vocational preparation, and personal adjustment.

In an effort to provide both participants and their families with information relative to college choice, preparation, and the admissions and financial aid processes, the Program held five parent and student information nights, took participants to three local College Fairs and sponsored nine college visits. The Program made four career exploration tours as part of our career exploration effort.

The Program provided seven field trips for the purpose of increasing the intellectual, social, and cultural development of the participants. Some of the sites visited were; The Computer Museum, New England Aquarium, Otis AFB, and Massport. In addition, the Program regularly visits various points of interest, i.e., libraries, museums and laboratories, on the MIT campus.

The summer session provided 100 (6th - 8th) grade participants with college information and exploration through seven college tours and nine career exploration tours.

The Program's follow up survey of its members of the Class of 1997 yielded the following: 53% of all senior class members enrolled in a post-secondary educational program; 51% enrolled in two-year programs; 15% enrolled in four-year public institutions; 34% enrolled in four-year private institutions.

MIT/WELLESLEY UPWARD BOUND

The MIT/Wellesley Upward Bound Program is a year-round, co-educational, multi-racial, college preparatory program for high school youth who reside or attend school in Cambridge. Currently in its 31st year, the Program serves 70 academically promising young men and women from disadvantaged backgrounds. The goal of Upward Bound is twofold: (1) to motivate client high school youth such that they persist on to post-secondary education; and, at the same time, (2) to provide them with the fundamental skills necessary for success at the collegiate level.

The following is an overview of the Program's operational phases:

The six week summer program, conducted in residence at Wellesley College, is designed to provide the participants with a rigorous academic experience. Classes are taught by experienced high school teachers, and graduate and undergraduate students from MIT, Wellesley College and other local colleges and universities. Upward Bound participants must enroll in three classes, each of which meets for an average of five hours per week. Also, participants may request or be assigned to tutorials whenever the need arises. Each participant is required to enroll in a Mathematics course, an English course and an elective course (Social Studies, Science or Foreign Language). Science electives include; physical science, biology, chemistry and physics while Social Studies address United States, African-American and World Histories. The Foreign Language electives are Spanish I and II as well as French I and II. The Mathematics courses range from arithmetic to calculus and Language Arts courses cover basic

English and grammar through research paper writing and literature. Lastly, due to an agreement with the Cambridge Public Schools, students may receive summer school credit for failed courses taken for review.

The academic year program located at MIT, plays an equally important role in the educational development of participants. Building upon the motivation and enthusiasm developed during the summer, the academic year program is designed to assist and support the participant while in school. To accomplish this task, the following programs, staffed primarily by MIT and Wellesley College students when appropriate, (We continually strive to maintain MIT and Wellesley College students' participation through our continued involvement as a pre-practicum site for the Wellesley College Teacher Certification Program and through various outreach efforts.) have been developed.

The Upward Bound office is open for study, on a drop-in basis, four days a week: Monday and Thursday from 3:00 to 6:00 PM and Tuesday and Wednesday 3:00 to 8:00 PM. Tutors are available to assist participants with homework problems in addition to meeting individuals and/or small groups for specific content area tutorials.

The Program offers workshops monthly to address more specialized participant needs (e.g., SAT Preparation, Computers, Study Skills Development, Time Management, Job Readiness Skills, etc.).

In an effort to help participants cope with the myriad of problems; academic, social, family, etc., the Program offers support in the areas of guidance, college, career and personal adjustment. The college advising component includes campus visits to many of the local colleges and universities and attendance at two local college fairs, while the career advising component offers exposure to career options through our Speaker Series and Job Site Visitation Program.

The Program provides numerous field trips which have as their purpose, the intellectual, social and cultural development of the participants. Such trips included; the Museum of Science, the Omni Theater, theater productions, arcade, skiing, bowling, roller-skating, National TRIO Day, Celtics basketball game and Red Sox baseball game.

Ninety-two percent of the Program's graduating seniors have enrolled in the following institutions, Bunker Hill Community College, Clark Atlanta University, Lesley College, Morris Brown College, Northeastern University, Pace University, Salem State College, Tuskegee University, and University of Massachusetts at Amherst.

Ronald S. Crichlow, Evette M. Layne

Whereas: ^{E.} Aaron Swan has served as the Executive Director of the ~~Massachusetts~~ Cambridge Community Center for ~~many years~~ since December 1, 1983.

Whereas: The Cambridge Community Center is a venerable Cambridge institution which was founded by members of Cambridge's African American Community more than 70 years ago and;

Whereas: The Cambridge Community Center has been the literal heart of the Riverside and Cambridgeport ^{neighborhoods} ~~areas~~ of the city. The Center has provided programs for tots, teens, ^{the} middle aged and Seniors. The Center is where so many Cambridge people grew up and found ^{the} guidance ~~which~~ which helped them to be productive citizens and;

Whereas: ^{has ably directed} Aaron Swan ~~has~~ ^{has} kept ^{healthy} this venerable institution & a task the which is sometimes underappreciated and often misunderstood. Aaron has persevered and continued to build upon the Center's strong

foundation and mission to serve
the people who enter the Center's
doors. and;

Whereas: Dawn has been like the
Captain of a ship in some-
times Chopping Waters. She is
a lioness who protects and
cares for those in her charge.
She has been able to govern the
Center in a way which
preserves the honor and dig-
nity of those with whom she
interacts. She has indeed pre-
formed miracles in getting
a new roof, new ~~plumbing~~
new windows, front stairs, Play-
etc etc. etc. She has further ^{ground.}
expanded the Center's fund raising

Whereas: Dawn has been a innovator
in launching new programs for children
at the Center and has been insistent
that none of the Los Angeles children who
have participated in the After School

Program has been turned away be-
cause of inability to pay. Other
children's programs ~~include~~ include
The Center's Summer Day Camp and
Teen Program. Recent innovations include
The Reach out and Help a Child to
Read Program and a Computer Literacy
Program and Plans for a Center Kids web-
site. ^{CCP} Other Center Programs include
Adult Activities ~~the~~ --
Men's Basketball, Aerobics, Karate, Salsa
Classes, Yoga, Ceramics, Aids Awareness
Workshops and First Time Home Buyers
Workshop.

Resolved: During Sawas Productive
tenure as the Executive Director of the

Cambridge Community Center she has
provided access to the wider
community for neighborhood meetings,
~~and for~~ family gatherings and
as the home of the W.E.B. Dubois
Academy and the Isaac Taylor
V.F.W. Post

Same

1990 -

Whereas: Enette Layne is a woman
with roots in many gardens, she
is a woman who represents the
Best of Cambridge.

Whereas she has labored tirelessly
as the Executive Director of M.I.T. Wellesley
Board. She is a heroine whose
efforts in this regard
are difficult to characterize ~~without~~ ^{without elaboration}. Let's
^{begin by} saying she really has been doing God's work
daily for many years now -- trying to
get Cambridge young people, who are
from working families into good
colleges. ^{Nearly 300 children have} She does this by gently
nurturing, encouraging, cajoling, pulling
and inspiring youngsters and their families
to do their ~~best~~ ^{best} - to try ^{hard and} to work ^{to} a
hard to excel. ~~and to believe~~ She ~~has~~ ^{is} a
great success at her work and her greatest reward ^{has been} the success of
her students who have gone on to succeed. M.I.T. has a great debt
Whereas Enette is the product of a proud Cambridge
extended family she is very much a daughter,
granddaughter, niece ^{and} aunt who is the result
of the strong cross-cultural ties which
of the sacrifices of a ~~her~~ ^{her} loving
family. She is a part of a family tradition
of devotion to family and community.

the spiritual
and
substance
honors.

Prof. Charles Ogletree— An examination of the Criminal Justice System
October 20, 1999

To be included in our mailing list for up-coming events, or if you're already on our list we'd like to know that you stopped in. Please write your name and address and place this in the basket on your way out. Thank you.

How did you hear about this event? flyer advertisement.

Name Tobe Conway

Address 29 Pleasant #1

Ayer, MA 01432

Comments: I am a graduate student in C.J.
with a special interest in race relations.

The Panel proved insightful and I hope that Prof. Ogletree
hosts more justice/justus programs

Whereas Enette also grows in the gardens of Civic and Religious responsibility: She has served as a member of the Mayors Commission on the High School of the Future, a board member of the Cambridge Camping Association and, of course, the Cambridge Community Center. She is also a member of Alpha Kappa Alpha Sorority, Inc.,

→ Whereas: Enette is a true leader, she currently serves as President of Alpha Kappa Alpha Sorority, Inc., Psi Omega Chapter, and ~~was~~ ^{was formerly} the Chapter's Vice President and Chairperson of ~~its~~ the Chapter's Education Committee. She has also served as troop leader of the Patriotic Trail ^{Girl} Scout Council and Youth Leader at Myrtle Baptist Church where she is an active member.

Resolved : That one word summarizes
Ennettes work. That word is compassion.
In all that she does, she shares her gifts
with others in ways that make
life in our community better. We
salute today her compassion, her intelligence
and our Pride in her Achievements.

Resolved : That the Cambridge City
Council Congratulates Ennette M.
~~The~~ Laine on receiving the 1999
MIT Presidents' Community Service
award for community commitment and
Exemplary Spirit of Volunteering



City of Cambridge

R-31.

IN CITY COUNCIL

November 15, 1999

COUNCILLOR REEVES
COUNCILLOR DAVIS
VICE MAYOR GALLUCCIO
COUNCILLOR TRIANTAFILLOU
COUNCILLOR BORN
MAYOR DUEHAY
COUNCILLOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

RESOLVED: That the City Council go on record extending its congratulations to Everett Layne and Dawn Swan on being honored by MIT; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Everett Layne and Dawn Swan on behalf of the entire City Council.

In City Council November 15, 1999.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "D. Margaret Drury".

D. Margaret Drury
City Clerk



City of Cambridge

R-31.

IN CITY COUNCIL

November 15, 1999

COUNCILLOR REEVES
COUNCILLOR DAVIS
VICE MAYOR GALLUCCIO
COUNCILLOR TRIANTAFILLOU
COUNCILLOR BORN
MAYOR DUEHAY
COUNCILLOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

RESOLVED: That the City Council go on record extending its congratulations to Everette Layne and Dawn Swan on being honored by MIT; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Everette Layne and Dawn Swan on behalf of the entire City Council.

In City Council November 15, 1999.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

12-05R
Resolution #31

Councillors Reeves, Davis, Vice Mayor
Galluccio, Councillors Triantafillou ,
Born and entire membership re: congratulations
to Everett Layne and Dawn Swan on being
honored by MIT.

In City Council November 15, 1999

ORDER ADOPTED