



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9024

PERSONNEL DEPARTMENT
MICHAEL P. GARDNER,
Director

MEMORANDUM

TO: Robert W. Healy
City Manager

FROM: Michael P. Gardner
Personnel Director

DATE: December 21, 1990

SUBJECT: Council Order #30, 12/10/90, Re: Dependent Care
Assistance Plan

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The City is currently attempting to negotiate an agreement with NOLSW, District 65, UAW for an extension of the Day Care Assistance Program, with modifications. The program as currently run is administratively cumbersome and not appropriate for any significant expansion. We have from time to time explored the issue of extending this program to other collective bargaining groups but to date have not been successful in obtaining satisfactory terms or concessions to justify the additional expense. There has not been particularly strong interest from other units either. We are continuing to explore ways to make the program less administratively cumbersome and it will remain a possible item to include, for the appropriate concessions, in the context of an overall agreement, with other collective bargaining units.

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OFFICE OF THE CITY MANAGER



CITY OF CAMBRIDGE

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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

January 7, 1991

To The Honorable, The City Council:

In response to Awaiting Report Item No. 97, regarding Dependent Care Assistance Plan, please find attached is a report from Michael P. Gardner, Personnel Director.

Very truly yours,

A handwritten signature in black ink, appearing to read "Robert W. Healy", is written over a horizontal line.

Robert W. Healy
City Manager

RWH/mev
attachment

Agenda # 17

S-80

Awaiting Report Item Number 97, regarding
Dependent Care Assistance Plan.

In City Council,

January 7, 1991

Placed on file