



# City of Cambridge

10.

IN CITY COUNCIL

December 20, 1976

## COUNCILLOR CLEM

- WHEREAS:** The employment rights of union employees are protected under binding union contracts and agreements, and
- WHEREAS:** Grievances from non-union employees also deserve prompt and serious remedy, and
- WHEREAS:** Protection afforded by Civil Service oftentimes fails to address legitimate employee complaints, and
- WHEREAS:** Employee morale and job satisfaction contribute significantly to work productivity and efficiency, now be it therefore
- RESOLVED:** That the Cambridge City Council wishes to establish a Conciliation Board as part of the employment and personnel policy of the City, and be it further
- RESOLVED:** That the City Manager be and is hereby requested to respond to this resolution in four weeks.

In City Council December 20, 1976  
 Adopted by the affirmative vote of 8 members.  
 Attest: Paul E. Healy, City Clerk

A true copy,

ATTEST:

*Paul E. Healy*



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City Council, December 20, 1976

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Paul E. Leahy City Clerk

Order #10

F-358

C. Clem resolution on a Conciliation Board  
as part of the employment and personnel  
policy of the City.

In City Council,  
December 20, 1976

cc  
/A