

City of Cambridge

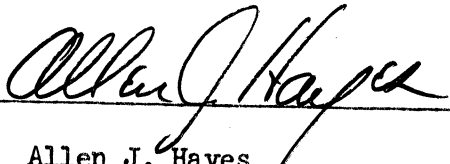
Cambridge April 4, 1983

I, Allen J. Hayes, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, Allen J. Hayes, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as Lieutenant of Police according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution and the laws of the Commonwealth.

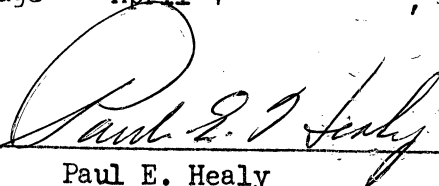
So help me God.


Allen J. Hayes

Middlesex, SS.

Cambridge April 4, 1983

Sworn to before me.


Paul E. Healy
Notary Public.

A-59

Oath of office of Allen J. Hayes as a Lieutenant of Police.

April 4, 1983

