



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight.

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY AUDITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578

City of Cambridge

	<u>DATE EFFECTIVE</u>	<u>MINIMUM ANNUAL SALARY</u>	<u>MAXIMUM ANNUAL SALARY</u>	<u>INCREMENT</u>
CITY CLERK	7-1-78	\$24,366	\$26,100	\$578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY ELECTRICIAN	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY ENGINEER	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
	7-1-79	33,842	37,310	1,156
	1-1-80	34,442	37,910	1,156

	<u>DATE EFFECTIVE</u>	<u>MINIMUM ANNUAL SALARY</u>	<u>MAXIMUM ANNUAL SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
	1-1-80	43,020	46,488	1,156
SEALER OF WEIGHTS AND MEASURES	7-1-78	20,076	21,810	578
	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
FIRE CHIEF	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
DEPUTY CITY AUDITOR	7-1-78	21,134	22,973	613
	1-1-79	21,734	23,573	613
	7-1-79	22,334	24,173	613
	1-1-80	22,934	24,773	613

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

All persons holding the above positions at the time of this ordinance shall receive their salaries then in effect plus the salary adjustment as outlined in the above schedule on the designated dates.



City of Cambridge

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City of Cambridge

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Salary Ordinance - Dept Heads

City of Cambridge

Calendar #1

MASSACHUSETTS

In City Council

December 11, 1978

Vote of City Council - Passing to Ordination - As Amended -

	YEA	NAY	ABSENT	PRESENT
Mr. Crane		✓		
Mr. Duehay	✓			
Mr. Frisoli		✓		
Ms. Graham	✓			
Ms. Preusser	✓			
Mr. Sullivan	✓			
Mr. Vellucci	✓			
Mr. Wylie	✓			
Mayor Denehy			✓	

6 2 1

Passed to be ordained on Motion of Commissioner following

CV SR to move Reconsideration -

Hoping some would not present

Reconsideration failed -

Published Chronicle 12/14/78

#1 Salary Ordinance

City of Cambridge

MASSACHUSETTS

In City Council

December 14, 1978

	YEA	NAY	ABSENT	PRESENT
Mr. Crane		✓		
Mr. Duehay	✓			
Mr. Frisoli		✓		
Ms. Graham	✓			
Ms. Preusser	✓			
Mr. Sullivan	✓			
Mr. Vellucci	✓			
Mr. Wylie	✓			
Mayor Denehy			✓	

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Passed to be Ordained

CV
 SP
 RP
 A



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight.

AN ORDINANCE

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City of Cambridge

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City of Cambridge

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In City Council December 11, 1978

Passed to be ordained as amended by a yea and nay vote: Yeas 6; Nays 2 ;
Absent 1.

James L. Sullivan, City Manager.

ATTEST:- Paul E. Healy, City Clerk.

Amended.

version

of

salary

Ordinance



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

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	1-1-80	26,166	27,900	578
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	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY ENGINEER	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
	7-1-79	33,842	37,310	1,156
	1-1-80	34,442	37,910	1,156

	<u>DATE EFFECTIVE</u>	<u>MINIMUM ANNUAL SALARY</u>	<u>MAXIMUM ANNUAL SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
	1-1-80	43,020	46,488	1,156
SEALER OF WEIGHTS AND MEASURES	7-1-78	20,076	21,810	578
	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
FIRE CHIEF	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
DEPUTY CITY AUDITOR	7-1-78	21,134	22,973	613
	1-1-79	21,734	23,573	613
	7-1-79	22,334	24,173	613
	1-1-80	22,934	24,773	613

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

All persons holding the above positions at the time of this ordinance shall receive their salaries then in effect plus the salary adjustment as outlined in the above schedule on the designated dates.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY AUDITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
CITY CLERK	7-1-78	\$24,366	\$26,100	\$578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY ELECTRICIAN	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
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	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
	7-1-79	33,842	37,310	1,156
	1-1-80	34,442	37,910	1,156

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
	1-1-80	43,020	46,488	1,156
SEALER OF WEIGHTS AND MEASURES	7-1-78	20,076	21,810	578
	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE
FIRE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

All persons holding the above positions at the time of this ordinance shall receive their salaries then in effect plus the salary adjustment as outlined in the above schedule on the designated dates.

Passed to a second reading at the City Council meeting held on November 13, 1978 and on or after November 27, 1978 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY AUDITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
CITY CLERK	7-1-78	\$24,366	\$26,100	\$578
	1-1-79	24,966	26,700	578
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CITY ELECTRICIAN	7-1-78	22,932	24,666	578
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CITY ENGINEER	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
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COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
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City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
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DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
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	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
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	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE
FIRE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

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Passed to a second reading at the City Council meeting held on November 13, 1978 and on or after November 27, 1978 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
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	7-1-79	24,132	25,866	578
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BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
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City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
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	1-1-79	21,200	21,200	FLAT RATE
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	1-1-80	34,442	37,910	1,156

City of Cambridge

	<u>DATE EFFECTIVE</u>	<u>MINIMUM ANNUAL SALARY</u>	<u>MAXIMUM ANNUAL SALARY</u>	<u>INCREMENT</u>
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	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE
FIRE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

All persons holding the above positions at the time of this ordinance shall receive their salaries then in effect plus the salary adjustment as outlined in the above schedule on the designated dates.

Passed to a second reading at the City Council meeting held on November 13, 1978 and on or after November 27, 1978 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY AUDITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
CITY CLERK	7-1-78	\$24,366	\$26,100	\$578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY ELECTRICIAN	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY ENGINEER	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
	7-1-79	33,842	37,310	1,156
	1-1-80	34,442	37,910	1,156

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
	1-1-80	43,020	46,488	1,156
SEALER OF WEIGHTS AND MEASURES	7-1-78	20,076	21,810	578
	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE
FIRE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

All persons holding the above positions at the time of this ordinance shall receive their salaries then in effect plus the salary adjustment as outlined in the above schedule on the designated dates.

Passed to a second reading at the City Council meeting held on November 13, 1978 and on or after November 27, 1978 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

City of Cambridge

	<u>DATE EFFECTIVE</u>	<u>MINIMUM ANNUAL SALARY</u>	<u>MAXIMUM ANNUAL SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
	1-1-80	43,020	46,488	1,156
SEALER OF WEIGHTS AND MEASURES	7-1-78	20,076	21,810	578
	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	31,600	31,600	32,300 FLAT RATE
	1-1-79	32,200	32,200	33,000 FLAT RATE
	7-1-79	32,800	32,800	34,000 FLAT RATE
	1-1-80	33,400	33,400	35,000 FLAT RATE
FIRE CHIEF	7-1-78	31,700	31,700	32,300 FLAT RATE
	1-1-79	32,400	32,400	33,000 FLAT RATE
	7-1-79	33,400	33,400	34,000 FLAT RATE
	1-1-80	34,400	34,400	35,000 FLAT RATE
Deputy City Auditor	7-1-78	21,134	22,973	613
	1-1-79	21,734	23,573	613
	7-1-79	22,334	24,173	613
	1-1-80	22,934	24,773	613

*Account
Salary
Projection
w/ 2400.
increase*

*613
613
613
613*



CITY OF CAMBRIDGE
INTEROFFICE CORRESPONDENCE

To Paul E. Healy

Date November 21, 1978

From Joseph E. Connarton

Reference

Subject Salary Ordinance.

After the proposed salary ordinance was passed to a second reading at the City Council meeting of November 13, 1978 the following amendments were made by the Police Chief and Fire Chief and the salary for the Deputy City

Auditor was added:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
Police Chief	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
Fire Chief	7-1-78	32,300	32,300	FLAT RATE
	1-1-79	33,000	33,000	FLAT RATE
	7-1-79	34,000	34,000	FLAT RATE
	1-1-80	35,000	35,000	FLAT RATE
Deputy City Auditor	7-1-78	21,134	22,973	613
	1-1-79	21,734	23,573	613
	7-1-79	22,334	24,173	613
	1-1-80	22,934	24,773	613

Pass to Second Reading -
City of Cambridge

MASSACHUSETTS

In City Council

11/13

1978

Councilor Pochay

	YEA	NAY	ABSENT	PRESENT
Mr. Crane		✓		
Mr. Duehay	✓			
Mr. Frisoli		✓		
Ms. Graham	✓			
Ms. Preusser	✓			
Mr. Sullivan	✓			
Mr. Vellucci	✓			
Mr. Wylie	✓			
Mayor Danahy			✓	

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Adjourn

1246

L. Sullivan

City of Cambridge

MASSACHUSETTS

In City Council 11/13 1978

	YEA	NAY	ABSENT	PRESENT
Mr. Crane		✓		
Mr. Duchay		✓		
Mr. Frisoli		✓		
Ms. Graham		✓		
Ms. Preusser		✓		
Mr. Sullivan	✓			
Mr. Vellucci	✓			
Mr. Wylie		✓		
Mayor Danahy			✓	

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City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-eight

Councillor Sullivan

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as the Code of the City of Cambridge".

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:

Section 2-191. List of Salaries in General.

(a) The officers of the City of Cambridge hereinafter named, shall receive the following salaries effective July 1, 1978.

	<u>Minimum</u> Annual <u>Salary</u>	<u>Maximum</u> Annual <u>Salary</u>	<u>Increment</u>
Assessors	\$23,832	\$25,566	\$578
Budget-Personnel Director	23,832	25,566	578
City Auditor	25,265	26,999	578
City Clerk	25,265	26,999	578
City Electrician	23,832	25,566	578
City Engineer	25,265	26,999	578
City Manager	52,000	52,000	FLAT RATE
City Solicitor	25,265	26,999	578
City Treasurer-Collector	25,265	26,999	578
Civil Defense Director	21,500	21,500	FLAT RATE
Purchasing Agent	23,832	25,566	578
Supt. of Building Inspection	25,265	26,999	578
Commissioner of Public Works	33,542	37,010	1156
Comm. of Health, Hospital & Welfare	42,120	45,588	1156
Sealer of Weights and Measures	20,976	22,710	578
Director of Veteran Services	23,832	25,566	578
Assistant City Manager	30,308	32,932	867
Deputy City Clerk	20,882	23,256	791
Adm. Assistant to City Council	16,500	18,000	500
Veteran's Agent	20,976	21,510	578
Police Chief	32,500	32,500	FLAT RATE
Fire Chief	32,500	32,500	FLAT RATE

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.

(c) The officers of the City of Cambridge hereinafter named, shall receive the following salaries effective July 1, 1979.

	<u>Minimum</u> Annual <u>Salary</u>	<u>Maximum</u> Annual <u>Salary</u>	<u>Increment</u>
Assessors	\$25,332	\$27,066	\$ 578
Budget-Personnel Director	25,332	27,066	578
City Auditor	26,765	28,499	578
City Clerk	26,765	28,499	578
City Electrician	25,332	27,066	578
City Engineer	26,765	28,499	578
City Manager	52,000	52,000	FLAT RATE
City Solicitor	26,765	28,499	578
City Treasurer-Collector	26,765	28,499	578
Civil Defense Director	23,000	23,000	FLAT RATE
Purchasing Agent	25,332	27,066	578
Supt. of Building Inspection	26,765	28,499	578
Commissioner of Public Works	35,042	38,510	1156
Comm. of Health, Hospital & Welfare	43,620	47,088	1156
Sealer of Weights and Measures	22,476	24,210	578
Director of Veteran Services	25,332	27,066	578
Assistant City Manager	31,808	34,432	867
Deputy City Clerk	22,382	24,756	791
Adm. Assistant to City Council	18,000	19,500	500
Veteran's Agent	22,476	25,476	578
Police Chief	34,000	34,000	FLAT RATE
Fire Chief	34,000	34,000	FLAT RATE

(d) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.



COUNCILLOR DUEHAY

City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-Eight

AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section:-

Section 2-191. List of Salaries in General.

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries:-

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
ASSESSORS	7-1-78	\$22,932	\$24,666	\$578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
BUDGET-PERSONNEL DIRECTOR	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY AUDITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
CITY CLERK	7-1-78	\$24,366	\$26,100	\$578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY ELECTRICIAN	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
CITY ENGINEER	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CITY TREASURER-COLLECTOR	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,600	20,600	FLAT RATE
	1-1-79	21,200	21,200	FLAT RATE
	7-1-79	21,800	21,800	FLAT RATE
	1-1-80	22,400	22,400	FLAT RATE
PURCHASING AGENT	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
SUPERINTENDENT OF BUILDING; INSPECTION	7-1-78	24,366	26,100	578
	1-1-79	24,966	26,700	578
	7-1-79	25,566	27,300	578
	1-1-80	26,166	27,900	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,642	36,110	1,156
	1-1-79	33,242	36,710	1,156
	7-1-79	33,842	37,310	1,156
	1-1-80	34,442	37,910	1,156

City of Cambridge

	<u>DATE</u> <u>EFFECTIVE</u>	<u>MINIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>MAXIMUM</u> <u>ANNUAL</u> <u>SALARY</u>	<u>INCREMENT</u>
COMMISSIONER OF HEALTH, HOSPITAL AND WELFARE	7-1-78	\$41,220	\$44,688	\$1,156
	1-1-79	41,820	45,288	1,156
	7-1-79	42,420	45,888	1,156
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	1-1-79	20,676	22,410	578
	7-1-79	21,276	23,010	578
	1-1-80	21,876	23,610	578
DIRECTOR OF VETERAN SERVICES	7-1-78	22,932	24,666	578
	1-1-79	23,532	25,266	578
	7-1-79	24,132	25,866	578
	1-1-80	24,732	26,466	578
ASSISTANT CITY MANAGER	7-1-78	29,400	32,001	867
	1-1-79	30,000	32,601	867
	7-1-79	30,600	33,201	867
	1-1-80	31,200	33,801	867
DEPUTY CITY CLERK	7-1-78	19,982	22,355	791
	1-1-79	20,582	22,955	791
	7-1-79	21,182	23,555	791
	1-1-80	21,782	24,155	791
ADMINISTRATIVE ASSISTANT TO CITY COUNCIL	7-1-78	15,600	17,100	500
	1-1-79	16,200	17,700	500
	7-1-79	16,800	18,300	500
	1-1-80	17,400	18,900	500
VETERAN'S AGENT	7-1-78	20,076	22,059	661
	1-1-79	20,676	22,659	661
	7-1-79	21,276	23,259	661
	1-1-80	21,876	23,859	661
POLICE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE
FIRE CHIEF	7-1-78	31,600	31,600	FLAT RATE
	1-1-79	32,200	32,200	FLAT RATE
	7-1-79	32,800	32,800	FLAT RATE
	1-1-80	33,400	33,400	FLAT RATE

City of Cambridge

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum annual salary is reached.



City of Cambridge

In the Year One Thousand, Nine Hundred
SEVENTY-EIGHT

AN ORDINANCE

Be it ordained by the City Council of the City of Cambridge as follows:

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Article XXII, entitled: "Officers Generally", Section 2-191, List of Salaries in General is hereby amended by striking out said Section 2-191 and substituting in place thereof the following new section.-

Section 2-191. List of Salaries in General

(a) The Officers of the City of Cambridge hereinafter named, shall receive the following salaries

	DATE EFFECTIVE	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY	INCREMENT
ASSESSORS	7-1-78	\$22,682	\$24,416	\$578
	1-1-79	23,032	24,766	578
	7-1-79	23,532	25,266	578
	1-1-80	24,032	25,766	578
BUDGET-PERSONNEL DIR.	7-1-78	22,682	24,416	578
	1-1-79	23,032	24,766	578
	7-1-79	23,532	25,266	578
	1-1-80	24,032	25,766	578
CITY AUDITOR	7-1-78	24,115	25,849	578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578

	DATE EFFECTIVE	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY	INCREMENT
CITY CLERK	7-1-78	\$24,115	\$25,849	\$578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578
CITY ELECTRICIAN	7-1-78	22,682	24,416	578
	1-1-79	23,032	24,766	578
	7-1-79	23,532	25,266	578
	1-1-80	24,032	25,766	578
CITY ENGINEER	7-1-78	24,115	25,849	578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578
CITY MANAGER	7-1-78	52,000	52,000	FLAT RATE
CITY SOLICITOR	7-1-78	24,115	25,849	578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578
CITY TREASURER-COLLECTOR	7-1-78	24,115	25,849	578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578
CIVIL DEFENSE DIRECTOR	7-1-78	20,350	20,350	FLAT RATE
	1-1-79	20,700	20,700	FLAT RATE
	7-1-79	21,200	21,200	FLAT RATE
	1-1-80	21,700	21,700	FLAT RATE
PURCHASING AGENT	7-1-78	22,682	24,416	578
	1-1-79	23,032	24,766	578
	7-1-79	23,532	25,266	578
	1-1-80	24,032	25,766	578
SUPT. OF BUILDING INSPECTION	7-1-78	24,115	25,849	578
	1-1-79	24,465	26,199	578
	7-1-79	24,965	26,699	578
	1-1-80	25,465	27,199	578
COMMISSIONER OF PUBLIC WORKS	7-1-78	32,392	35,860	1,156
	1-1-79	32,742	36,210	1,156
	7-1-79	33,242	36,710	1,156
	1-1-80	33,742	37,210	1,156
COMMISSIONER OF HEALTH, HOSPITALS AND WELFARE	7-1-78	40,970	44,438	1,156
	1-1-79	41,320	44,788	1,156
	7-1-79	41,820	45,288	1,156
	1-1-80	42,320	45,788	1,156

	DATE EFFECTIVE	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY	INCREMENT
SEALER OF WEIGHTS AND MEASURES	7-1-78	\$19,826	\$21,560	\$578
	1-1-79	20,176	21,910	578
	7-1-79	20,676	22,410	578
	1-1-80	21,176	22,910	578
DIRECTOR OF VETERANS SERVICES	7-1-78	22,686	24,416	578
	1-1-79	23,032	24,766	578
	7-1-79	23,532	25,266	578
	1-1-80	24,032	25,766	578
ASSISTANT CITY MANAGER	7-1-78	29,181	31,782	867
	1-1-79	29,531	32,132	867
	7-1-79	30,031	32,632	867
	1-1-80	30,531	33,132	867
DEPUTY CITY CLERK	7-1-78	19,733	22,106	791
	1-1-79	20,083	22,456	791
	7-1-79	20,583	22,956	791
	1-1-80	21,083	23,456	791
ADMINISTRATIVE ASSISTANT TO THE CITY COUNCIL	7-1-78	16,250	17,750	500
	1-1-79	16,600	18,100	500
	7-1-79	17,100	18,600	500
	1-1-80	17,600	19,100	500

(b) Persons appointed to these positions after the passage of this ordinance shall receive a minimum salary with an increment each year of their service until the maximum salary is reached.

PAGE TWO

The Committee herewith transmits its report for action by the full City Council.

For the Committee,

A handwritten signature in cursive script that reads "Walter J. Sullivan". The signature is written in dark ink and is positioned above the printed name.

Councillor Walter J. Sullivan
Chairman

City of Cambridge

In City Council..... November 13, 1978.....

The City Council Committee on Salaries

to which was referred two proposed amendments to the General Ordinances relative to salaries of department heads

Reports, that the Committee met on two occasions and discussed various alternatives and recommendations. It was agreed by Councillors Sullivan and Duehay that the current salary level for department heads is not adequate nor was the proposed amendment offered by the City Manager. Councillor Crane indicated that he believed the salaries were adequate and the city could not afford any increase at this time. Consequently, the majority of the committee hereby submits the following alternatives:

1. Councillor Sullivan recommends a \$1500. increase for all department heads effective July 1, 1978 and July 1, 1979 for a total of \$3000. over a two year period.
2. Councillor Duehay recommends four \$600. increments beginning July 1, 1978 running through January 1, 1980 for a total of \$2400. for each department head. This time frame is the same as established by the City Manager for union personnel.

The Committee wishes to point out that no pay raise for department heads has been granted since January 1, 1977 and that came after union personnel had been granted a pay raise the previous July 1, 1976. Consequently the department heads were given a pay raise for only half the fiscal year.

0-81

REPORT

Committee on Salaries.

12/11/78
Passed to BC ordered
6-2-1

In City Council,

November 13, 1978

11/13/78
Passed to 2nd
Pending-
Published 11/16/78
Chronicle
Ready for Ordination
11/27/78