



City of Cambridge

In the Year One Thousand, Nine Hundred

AN ORDINANCE

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 24 of the Code of the City of Cambridge as added by Ordinance No. 1005, and amended by Ordinance No. 1015, is hereby amended as follows:

Directly beneath the title "EMPLOYMENT", the following heading shall appear:

Article I. "Cambridge Employment Plan"

Section 24-2. Definitions is hereby amended as follows:

Strike the definition of "Cambridge Resident" and add the following new definitions:

"Cambridge Resident", is any person for whom the principal place where that person normally eats and sleeps and maintains his or her normal personal and household effects is within the City of Cambridge.

"Minority person", shall include those persons who are Black, Hispanic, Asian, Native American or Cape Verdean.

In the definition of "Project", strike the words "Chapter 24" in the first line thereof and substitute therefor the words "Article I".

Section 24-6. Severability is hereby repealed.

Ordinance No. 1015, adopted September 10, 1984, is hereby repealed and is replaced with the following Article II of said Chapter 24, entitled "Construction Projects":

Article II. Construction Projects

Section 24-6. Construction Projects

On any construction project which is funded in whole or in part by City, State or Federal funds or funds which, in accordance with a Federal grant, the City expends or administers, or in which the City is a signatory to the construction contract, the worker hours shall be performed as follows:

(a) No less than 25 percent of the total employee worker hours shall be performed by bona fide Cambridge residents.

(b) No less than 25 percent of the total employee worker hours shall be performed by minority persons.

(c) No less than 10 percent of the total employee worker hours shall be performed by women.

This section shall not apply to housing rehabilitation projects including eight or fewer.

Section 24-7. Compliance, Enforcement, Sanctions

(a) All contractors entering into construction contracts covered by this Article II shall:

(1) Certify that they know of the provisions of said Article and that they intend to comply with them.

(2) List all job openings with the Employment and Training Agency or Agencies and keep accurate records as to action taken on referrals from these agencies.

(3) Maintain personnel records listing the names, addresses, sex and race of their employees; and require their sub-contractors to do likewise.

(b) The Cambridge Community Development Department shall develop, in consultation with the Employment and Training Agency or Agencies, good faith measures by which to judge the affirmative actions of contractors operating under the provisions of this Article II. All records required to be maintained by this section shall be made available on request to representatives of said Department. All such records shall be maintained for the duration of the construction project and for one year thereafter.

(c) Should a contractor be deemed not to have complied with the provisions of this Article II, nor to have made a good faith effort

to do so, it shall not be actively considered for future public construction contracts in Cambridge.

Section 24-8. Severability

Should any section, provision or paragraph of this Chapter 24 be declared invalid by a court of competent jurisdiction, that decision shall not affect the validity of the Chapter as a whole or any part thereof, other than the portion declared invalid.



CITY OF CAMBRIDGE
INTEROFFICE CORRESPONDENCE

To The Honorable, the City Council

Date September 20, 1985

From Joseph E. Connarton, ^{JEC} Deputy City Clerk

Reference

Subject Proposed amendment to Ordinance No.'s 1005 and
1015/Construction Jobs

Pursuant to the request of Councillor David E. Sullivan, Chairman of the Committee on Economic Development, Training and Employment, I am forwarding to the Council the proposed amendment to the General Ordinances. This amendment, as prepared jointly by the Community Development Department, Employment Resources, Inc. and the City Solicitor's Office addresses various practical and legal problems inherent in Ordinances 1005 and 1015.

JEC/mh

Enclosure

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This section shall not apply to housing rehabilitation projects including eight or fewer.

Section 24-7. Compliance, Enforcement, Sanctions

(a) All contractors entering into construction contracts covered by this Article II shall:

- (1) Certify that they know of the provisions of said Article and that they intend to comply with them.
- (2) List all job openings with the Employment and Training Agency or Agencies and keep accurate records as to action taken on referrals from these agencies.
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City of Cambridge

13.

COUNCILLOR WOLF

IN CITY COUNCIL

December 30, 1985

ORDERED:

That all matters presently listed on the City Council Calendar which have not been acted upon be placed on file, without prejudice, subject to the condition that they may be resubmitted for consideration to the next legislative session of the City Council by notice to the City Clerk.

In City Council December 30, 1985.
Adopted by the affirmative vote of 6 members.
Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "Paul E. Healy", written over a horizontal line.

Paul E. Healy, City Clerk.



CITY OF CAMBRIDGE
INTEROFFICE CORRESPONDENCE

To The Honorable, the City Council

Date September 20, 1985

From Joseph E. Connarton, ^{JEC}Deputy City Clerk

Reference

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Section 24-6. Severability is hereby repealed.

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Article II. Construction Projects

Section 24-6. Construction Projects

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This section shall not apply to housing rehabilitation projects including eight or fewer.

Section 24-7. Compliance, Enforcement, Sanctions

(a) All contractors entering into construction contracts covered by this Article II shall:

- (1) Certify that they know of the provisions of said Article and that they intend to comply with them.
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(b) The Cambridge Community Development Department shall develop, in consultation with the Employment and Training Agency or Agencies, good faith measures by which to judge the affirmative actions of contractors operating under the provisions of this Article II. All records required to be maintained by this section shall be made available on request to representatives of said Department. All such records shall be maintained for the duration of the construction project and for one year thereafter.

(c) Should a contractor be deemed not to have complied with the provisions of this Article II, nor to have made a good faith effort

to do so, it shall not be actively considered for future public construction contracts in Cambridge.

Section 24-8. Severability

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City of Cambridge

In the Year One Thousand, Nine Hundred and Eighty-five

AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

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This section shall not apply to housing rehabilitation projects including ~~fewer than eight~~ units.

8 or fewer | eight or fewer
Section 24-7. Compliance, Enforcement, Sanctions

(a) All contractors entering into construction contracts covered by this Article II shall:

- (1) Certify that they know of the provisions of said Article and that they intend to comply with them.
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- (3) Maintain personnel records listing the names, addresses, sex and race of their employees; and require their sub-contractors to do likewise.

~~(b) The Cambridge Community Development Department shall be responsible for the enforcement of this Article II, and all records required to be maintained by this section shall be made available upon request to representatives of said Department. All such records shall be maintained for the duration of the construction project and for one year thereafter.~~

X ~~(c) The Community Development Department shall have the power to impose sanctions on contractors who neither comply with this Article II nor make a good faith attempt to do so. Such sanctions shall include:~~

X ~~(1) Suspension of payments;~~

- ~~X (2) Termination of the contract;~~
- ~~X (3) Recovery by the City of one percent of the contract award price as liquidated damages; and~~
- ~~✓ X (4) Denial of right to participate in future contracts for up to three years.~~

Section 24-8. Severability

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"Cambridge Resident", is any person for whom the principal place where that person normally eats and sleeps and maintains his or her normal personal and household effects is within the City of Cambridge.

"Minority person", shall include those persons who are Black, Hispanic, Asian, Native American or Cape Verdean.

In the definition of "Project", strike the words "Chapter 24" in the first line thereof and substitute therefor the words "Article I".

Section 24-6. Severability is hereby repealed.

Ordinance No. 1015, adopted September 10, 1984, is hereby repealed and is replaced with the following Article II of said Chapter 24, entitled "Construction Projects":

Article II. Construction Projects

Section 24-6. Construction Projects

On any construction project which is funded in whole or in part by City, State or Federal funds or funds which, in accordance with a Federal grant, the City expends or administers, or in which the City is a signatory to the construction contract, the worker hours shall be performed as follows:

(a) No less than 25 percent of the total employee worker hours shall be performed by bona fide Cambridge residents.

(b) No less than 25 percent of the total employee worker hours shall be performed by minority persons.

(c) No less than 10 percent of the total employee worker hours shall be performed by women.

This section shall not apply to housing rehabilitation projects including eight or fewer.

Section 24-7. Compliance, Enforcement, Sanctions

(a) All contractors entering into construction contracts covered by this Article II shall:

- (1) Certify that they know of the provisions of said Article and that they intend to comply with them.
- (2) List all job openings with the Employment and Training Agency or Agencies and keep accurate records as to action taken on referrals from these agencies.
- (3) Maintain personnel records listing the names, addresses, sex and race of their employees; and require their sub-contractors to do likewise.

(b) The Cambridge Community Development Department shall develop, in consultation with the Employment and Training Agency or Agencies, good faith measures by which to judge the affirmative actions of contractors operating under the provisions of this Article II. All records required to be maintained by this section shall be made available on request to representatives of said Department. All such records shall be maintained for the duration of the construction project and for one year thereafter.

(c) Should a contractor be deemed not to have complied with the provisions of this Article II, nor to have made a good faith effort

to do so, it shall not be actively considered for future public construction contracts in Cambridge.

Section 24-8. Severability

Should any section, provision or paragraph of this Chapter 24 be declared invalid by a court of competent jurisdiction, that decision shall not affect the validity of the Chapter as a whole or any part thereof, other than the portion declared invalid.



City of Cambridge

In the Year One Thousand, Nine Hundred

AN ORDINANCE

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 24 of the Code of the City of Cambridge as added by Ordinance No. 1005, and amended by Ordinance No. 1015, is hereby amended as follows:

Directly beneath the title "EMPLOYMENT", the following heading shall appear:

Article I. "Cambridge Employment Plan"

Section 24-2. Definitions is hereby amended as follows:

Strike the definition of "Cambridge Resident" and add the following new definitions:

"Cambridge Resident", is any person for whom the principal place where that person normally eats and sleeps and maintains his or her normal personal and household effects is within the City of Cambridge.

"Minority person", shall include those persons who are Black, Hispanic, Asian, Native American or Cape Verdean.

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1. 0 62 #7
12/30/85

Comm. from Joseph E. Connarton, Deputy City
Clerk transmitting for consideration of the
Council a proposed amendment to Ordinances
1005 & 1015 Re: construction jobs.

#8 10/7/85

12/30/85
Placed on File
See Order #13
of 12/30/85

In City Council,

September 23, 1985

9/23/85
Morton J. Taulo
Clerk
BY
L. D. Sullivan