

30.



CITY OF CAMBRIDGE • EXECUTIVE DEPARTMENT

Robert W. Healy, City Manager

Richard C. Rossi, Deputy City Manager

July 31, 2000

To The Honorable, The City Council:

In response to Awaiting Report Item No. 00-42, regarding a report on the implementation of the health & wellness program for Fire and Police personnel, please be advised of the following:

Although G.L. c. 31 s. 61B directs cities and towns to develop wellness programs specifically for police and fire employees hired since November 1, 1996, these departments have focused their efforts on programs that are available to all sworn members of the departments. Although full planning is not complete, a number of initiatives have begun, including a series of nutrition, diet and exercise lectures and interactive workshops for both police and fire personnel, purchase of additional exercise equipment and building renovations to reduce indoor air pollution risks. The City and Local 30 IAFF, representing firefighters have agreed to include a comprehensive wellness program as part of the current round of contract negotiations. To the extent that any matters need to be bargained, the City will engage the unions representing police officers in similar discussions. The City will be submitting Requests for Wellness Reimbursement to the Commonwealth for expenses that can be partially reimbursed under the Commonwealth's modest reimbursement program.

Very truly yours,

Robert W. Healy
City Manager

RWH/mec



2000 Things 2 Do in 2000

Consent Agenda #30

S230

Relative to AW Rpt. 00-42 regarding
a report on the implementation of
the health and wellness program
for Police and Fire personnel.

In City Council July 31, 2000

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