



City of Cambridge

AMENDED ORDER

Councillor Sullivan

2.

IN CITY COUNCIL
February 9, 1976

WHEREAS:

The primary responsibility of local government is to serve the people of the local community, and

WHEREAS:

Our devastating 16% unemployment rate has put 7,000 of our citizens out of work, and

WHEREAS:

These figures represent real men and women whose lives have been disrupted and whose sense of worth has been eroded, and

WHEREAS:

These people constitute a huge source of talent, as in borne out by the fact that 30% of our population 25 years of age or older have completed 4 or more years of college, twice the rate of the Boston SMSA, and

WHEREAS:

Those who administer the policies of this city out to be accountable for their work by living in the city that is affected by their decisions, and

WHEREAS:

Currently we are faced with unconscienable situation wherein 197 city employees are salaried at \$20,000.00 or more, and yet 127 of these people do not live in this city that pays them so well to serve, and

WHEREAS:

A striking example of this problem exists in the Department of Community Development, where 12 people earn in excess of \$20,000.00 yet 9 of these people do not even live in the community that they are so eager to develop, and

WHEREAS:

The fear of patronage accusations has resulted in policy that takes the easy way out by bypassing the Cambridge resident altogether, and

WHEREAS:

Times have changed, and we must gather the courage to look within our own community and evaluate our own citizens on the basis of their merits and potential, and

WHEREAS:

We cannot in good conscience ask private employers to hire local residents if we ourselves are unwilling to provide leadership of our own in this area, and

WHEREAS:

A comprehensive effort to insure accountability on the part of city employees and ease the burden of our unemployed requires a wide range of policies, nonetheless one step in the right direction is apparent; therefore be it

ORDERED:

That the City Solicitor report back to this honorable body within 2 weeks with his opinion as to the propriety of amending ordinance #389 as follows:

No person shall be employed by this city who is not a resident and a registered voter therein. This section shall not apply retroactively to any person employed by the city at the time of its adoption or to anyone who is a resident but ineligible to register to vote provided that said person shall inform the City Clerk of his or her ineligibility and the reasons therefor.

In accordance with Chapter 43, section 103, this ordinance shall not apply to the City Manager, and be it further

ORDERED:

That the City Solicitor also review the legality of restriction of unregistered voters relative to employment, as well as the separation of coverage regarding the present employees versus the new employees, and be it further

ORDERED:

That the City Clerk be and hereby is requested to establish a file for all orders passed by this Council in the future relative to the employment of Cambridge residents and any legislation relative thereto.

Referred to the City Solicitor



City of Cambridge

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COUNCILLOR SULLIVAN

IN CITY COUNCIL
February 9, 1976

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Order #2

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In accordance with Chapter 43, section 103, this ordinance shall not apply to the City Manager.

Order #2

5-45

M. Sullivan re: to the employment of
Cambridge residents to work for this City.

2/9/76

Order Amended

Three Times

And Then Referred

to the City Solicitor

for Report and

~~Recommendation~~ City Council,

Feb. 9, 1976