

City of Cambridge

Cambridge

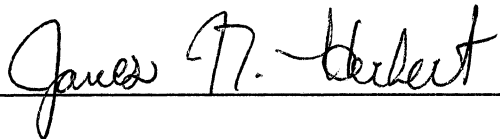
June 10, 1988

I, James N. Herbert, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and support the Constitution thereof.

So help me God.

I, James N. Herbert, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Newton Firefighter, according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution and the laws of the Commonwealth.

So help me God.

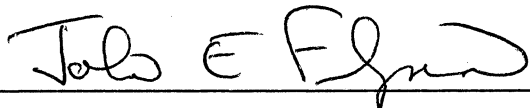


Middlesex, SS.

Cambridge

June 10, 1988

Sworn to before me



Notary Public.

My Commission Expires August 21, 1993.

A-76

Oath of office of James N. Herbert as a
Newton Firefighter.

June 10, 1988