

City of Cambridge

Cambridge June 15 , 19 86

I, James M. Ruffing , do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and support the Constitution thereof.

So help me God.

I, James M. Ruffing , do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Police Officer of the Cambridge Police Department , according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution and the laws of the Commonwealth.

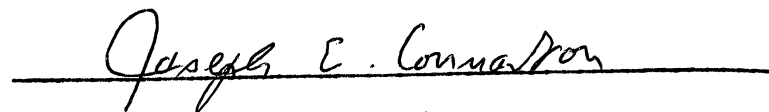
So help me God.



Middlesex, SS.

Cambridge June 15 , 19 86

Sworn to before me



Notary Public

My Comm - Expires 2/9/90

A-76

Oath of office of James M. Ruffing as a
Cambridge Police Officer.

June 15, 1986