



City of Cambridge

21.

IN CITY COUNCIL

June 26, 1989

COUNCILLOR RUSSELL

- WHEREAS: Harvard University and the Harvard Union of Clerical and Technical Workers have reached a tentative agreement on a "first-ever" labor contract; and
- WHEREAS: This proposal, covering 3,500 employees, provides for an average salary increase of 32% over a three year period, as well as boosting minimum pay and extra bonuses for long-term workers; and
- WHEREAS: Both the University and the Union worked diligently and in good faith to bring this issue to a suitable resolve; now therefore be it
- RESOLVED: That this City Council go on record congratulating the Harvard Union of Clerical and Technical Workers on the completion of successful negotiations with Harvard University, culminating in a contract ratification scheduled for June 29, 1989.

In City Council June 26, 1989.

Adopted by the affirmative vote of 8 members.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, reading "Joseph E. Connarton".

Joseph E. Connarton, City Clerk.

21

Cornell Russell

June 26, 1989

Whereas:

Harvard University and the Harvard Union
of Clerical and Technical workers have reached
a tentative agreement on a "first-year" labor
contract, and

Whereas:

This proposal, covering 3,500 employees
provides for an average salary increase of 32
percent over a 3 year period, as well
as cost-of-living adjustments and extra
bonuses for long-term workers.

Whereas:

Both the University and the
union worked diligently and in good
faith to bring this issue to a suitable
resolution

Now Therefore be it

Resolved:

That the City Council go on
record congratulating the Harvard Union
of Clerical and Technical Workers on the
completion of successful negotiations with
Harvard University culminating in a contract

ratification scheduled for June 29, 1981



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IN CITY COUNCIL

June 26, 1989

COUNCILLOR RUSSELL

ORDERED: That the City Council congratulate the Harvard Union of Clerical and Technical Workers on the completion of successful negotiations with Harvard University for a contract which will be ratified on Thursday.

In City Council June 26, 1989.
Adopted by the affirmative vote of 8 members.
Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:- *Joseph E. Connarton*
Joseph E. Connarton, City Clerk.

Harvard, workers agree on contract

By Barbara Carton
Globe Staff

After 17 years of organizing and negotiating, Harvard University and 3,500 staff workers have reached tentative agreement on a first-ever labor contract that calls for substantial wage increases and benefit improvements.

The proposed contract, which is subject to ratification, calls for an average salary increase of 32 percent over three years, as well as a boosting of the minimum pay, and extra bonuses for long-term workers.

It will also mean the establishment of a low-cost child care center, pension plan improvements, better employee-university dialogue on a number of subjects, and a stronger affirmative action outreach program.

"It's a great relief, as well as sheer joy" said Kris Rondeau, chief negotiator for the Harvard Union of Clerical and Technical Workers, which represents university workers in 110 different jobs, including in the libraries, offices and laboratories.

Rondeau said she expects the contract to be "overwhelmingly" accepted by the workers, 83 percent of whom are women. A vote is scheduled for tomorrow.

Her group had predicted a contract in early June, but she said yesterday that the magnitude and scope of the agreement, plus some disagreements, made that impossible. "It was difficult," she said, of the final negotiations. "I'd better leave it at that."

Harvard's president, Derek Bok, yesterday reiterated his desire to make the university-union relationship as "constructive and harmonious as possible," and said he was "pleased" that the agreement had been reached. Bok also thanked Harvard's faculty and staff who worked "constructively and imaginatively over long hours to achieve this result."

Robert Scott, Harvard's vice president/finance, said he was "not unpleased" with the agreement. "I'm not ecstatic, but I'm sure the union isn't, either," he said. As with all collective bargaining agreements, the proposal includes things beneficial to both sides, Scott added.

Council Order

#21

Councillor Russell:

June 26 '89

Ordered: That the City Council congratulate the Harvard Union of Clerical & Technical Workers on the completion of successful negotiations with Harvard University for a contract which will be ratified ~~by vote~~ on Thursday. ~~It~~

JWR



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A true copy;

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Joseph E. Connarton

Joseph E. Connarton, City Clerk

Order #21

S-484

C. Russell order re: that the City Council congratulate the Harvard Union of Clerical & Technical Workers on completion of successful negotiations for a contract with Harvard.

(FULL TEXT FILED WITHIN)

In City Council,

June 26, 1989

6-26-89

Order Adopted