



# City of Cambridge

6.

IN CITY COUNCIL

April 26, 1993

## COUNCILLOR WALSH

WHEREAS: Longevity payments to City employees is a sizeable expense to the taxpayers of Cambridge; and

WHEREAS: Employees who were hired after July 1, 1981, are not entitled to longevity pay; and

WHEREAS: A question has arisen as to who were employees who were entitled to longevity pay prior to July 1, 1981; now therefore be it

ORDERED: That the City Manager be and hereby is requested to ask the City Solicitor for a detailed memorandum giving the definition of the work "employee" as it relates to longevity pay and listing any and all circumstances where either a retired person or someone presently on the payroll of the City of Cambridge is now receiving longevity payments but was not in a paid position with the City of Cambridge prior to July 1, 1981, with particular emphasis on persons who were serving on any appointed or elected boards for no compensation and subsequently, after July 1, 1981, served in paying positions. In the event that the present City Solicitor has given any opinions on this matter prior to this Order, that the City Manager be and hereby is requested to send this issue to the Attorney General's Office for an interpretation as to who are employees entitled to longevity pay.

In City Council April 26, 1993.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

*D. Margaret Drury*

D. Margaret Drury  
City Clerk

April 15, 1993

COUNCILLOR WALSH

- WHEREAS, Longevity payments to City employees is a sizeable expense to the taxpayers of Cambridge; and
- WHEREAS, employees who were hired after July 1, 1981, are not entitled to longevity pay; and
- WHEREAS, a question has arisen as to who were employees who were entitled to longevity pay prior to July 1, 1981; now therefore be it
- ORDERED, That the City Manager be and hereby is requested to ask the City Solicitor for a detailed memorandum giving the definition of the word "employee" as it relates to longevity pay and listing any and all circumstances where either a retired person or someone presently on the payroll of the City of Cambridge is now receiving longevity payments or was receiving longevity payments but was not in a paid position with the City of Cambridge prior to July 1, 1981, with particular emphasis on persons who were serving on any appointed or elected boards for no compensation and subsequently, after July 1, 1981, served in paying positions. In the event that the present City Solicitor has given any opinions on this matter prior to this Order, that the Manager be and hereby is requested to send this issue to the Attorney General's Office for an interpretation as to who are employees entitled to longevity pay.



# City of Cambridge

6.

IN CITY COUNCIL

April 26, 1993

## COUNCILLOR WALSH

WHEREAS: Longevity payments to City employees is a sizeable expense to the taxpayers of Cambridge; and

WHEREAS: Employees who were hired after July 1, 1981, are not entitled to longevity pay; and

WHEREAS: A question has arisen as to who were employees who were entitled to longevity pay prior to July 1, 1981; now therefore be it

ORDERED: That the City Manager be and hereby is requested to ask the City Solicitor for a detailed memorandum giving the definition of the work "employee" as it relates to longevity pay and listing any and all circumstances where either a retired person or someone presently on the payroll of the City of Cambridge is now receiving longevity payments but was not in a paid position with the City of Cambridge prior to July 1, 1981, with particular emphasis on persons who were serving on any appointed or elected boards for no compensation and subsequently, after July 1, 1981, served in paying positions. In the event that the present City Solicitor has given any opinions on this matter prior to this Order, that the City Manager be and hereby is requested to send this issue to the Attorney General's Office for an interpretation as to who are employees entitled to longevity pay.

APR. 26 1993

City Council

Adopted by the affirmative vote

of 9 members

W. Margaret Drury, Clerk

CONSENT ORDER #6

CM-111

Councillor Walsh re: Longevity payments  
to City employees.

In City Council,

April 26, 1993

*Order Adopted*