



City of Cambridge

Amended Order
O-26.

IN CITY COUNCIL

October 2, 2000

COUNCILLOR DECKER
COUNCILLOR BORN
COUNCILLOR BRAUDE
COUNCILLOR DAVIS
MAYOR GALLUCCIO
VICE MAYOR MAHER
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

ORDERED: That the City Manager be and hereby is requested to explore the possibility of developing a mentoring program; said program to include, but not limited to:

1. Pairing high level management staff with entry level employees in an effort to nurture and train our future management personnel;
2. Looking to outside firms for mentors and established mentoring programs to emulate;
3. Establish a standard assessment for all city employees, subject to any and all pre-existing collective bargaining agreement;
4. Hearing from employees their career goals and establishing measures for employees to reach their goals; and
5. Expanding the tuition reimbursement program for union and non-union employees.

In City Council October 2, 2000.

Adopted as amended by the affirmative vote of eight members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script that reads "D. Margaret Drury".

D. Margaret Drury
City Clerk



City of Cambridge

Original Order
O-26.
IN CITY COUNCIL

October 2, 2000

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4. Hearing from employees their career goals and establishing measures for employees to reach their goals; and
5. Expanding the tuition reimbursement program for union and non-union employees.



City of Cambridge

IN CITY COUNCIL

Councillor Member

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① looking to outside firms for ^{established} mentors and mentoring programs to emulate;

② establishing a standard assessment for all city employees;

③ ~~Assessing~~ ^{Reviewing} from employees their career goals and establishing measures for employees to reach their goals

④ expanding the tuition reimbursement program for union & non-union employees.

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5. Expanding the tuition reimbursement program for union and non-union employees.

Order #26

Explore the possibility of
developing a mentoring program.

Councillor Decker

In City Council October 2, 2000

ORDER ADOPTED

As Amended