

**IN CITY COUNCIL
CITY OF CAMBRIDGE
January 25, 1999**

INTRODUCED BY CITY MANAGER ROBERT W. HEALY

AN ORDER CONCERNING AN APPROPRIATION FOR THE FISCAL YEAR BEGINNING JULY 1, 1998

ORDERED: That the following transfer be made in the General Fund of the City of Cambridge:

FROM	AMOUNT	TO	AMOUNT
Employee Benefits	\$20,000.00	Executive	\$20,000.00
Salary Adjustment Account		Other Ordinary Maintenance	

REASON(S): to provide funds to hire an executive recruitment firm to assist the City in hiring a Public Information Officer.

In City Council January 25, 1999.
Adopted by a yeas and nays vote:-
Yeas 5 ; Nays 4 ; Absent 0.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
D. Margaret Drury
City Clerk



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
FAX. 349-4307



19.

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

January 25, 1999

To the Honorable, the City Council:

I am hereby requesting the transfer of \$20,000 to the General Fund Executive Other Ordinary Maintenance Account from the Employee Benefits Salary Adjustment Account; this appropriation will be used to hire an executive recruitment firm to assist the City in hiring a Public Information Officer.

In May/June, 1998 the City began its process to hire a Public Information Officer for the City. The City advertised for this position with the local media and in professional publications, placed notices on numerous Internet sites, and advertised at the Massachusetts Black Journalist Association conference in Boston. While this search yielded a number of applicants, after extensive interviews it was determined that the search did not produce an applicant pool with as diverse a representation as we desired. As a result, and in accordance with past recommendations by the City Council, I am recommending that the City hire an executive recruitment firm with experience in hiring chief public affairs/public information positions to assist us in our effort.

Very truly yours,

Robert W. Healy
City Manager

Consent Agenda #19

23 F

Transfer of \$20,000 to provide
funds to hire an executive recruit-
ment firm to assist the City in
hiring a public information officer.
Response to AR #7.

In City Council January 25, 1999

ORDER ADOPTED

5-4-0

Report
PLACED¹ ON FILE