



# City of Cambridge

42.

IN CITY COUNCIL  
May 11, 1998

- COUNCILLOR TRIANTAFILOU
- COUNCILLOR TOOMEY
- COUNCILLOR BORN
- COUNCILLOR DAVIS
- MAYOR DUEHAY
- VICE MAYOR GALLUCCIO
- COUNCILLOR REEVES
- COUNCILLOR RUSSELL
- COUNCILLOR SULLIVAN

WHEREAS: The number of females who have been hired as laborers for the Department of Public Works has been extremely low to non-existent; and

WHEREAS: The current procedure for hiring laborers appears to favor males; and

WHEREAS: There are qualified female residents of Cambridge who would like to work as a laborers for the City but are feeling frustrated and closed out of the Labor Service process; now therefore be it

ORDERED: That the City Manager be and hereby is requested to commence discussions with the Massachusetts Department of Personnel Administration to ascertain whether it would be appropriate to implement a "PAR.10 Certification" in order to target increased female representation among laborers.

In City Council May 11, 1998.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury  
City Clerk

TRANTAFILLOU  
TOOMEY

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OFFICE OF CITY CLERK  
98 MAY -7 PM 3:57  
CAMBRIDGE MA.

42

Resolution regarding Special Certification for Women Seeking Employment as Laborers

DRAFT

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RESOLVED: That the City Manager be and is hereby requested to commence discussions with the Massachusetts Department of Personnel Administration to ascertain whether it would be appropriate to implement a "PAR .10 Certification" in order to target increased female representation among laborers.



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**COUNCILLOR TRIANTAFILOU**

**COUNCILLOR TOOMEY**

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Consent Order #42

255CM

Councillors Triantafillou and Toomey  
re: female Cambridge residents being  
closed out of the Labor Service  
process.

In City Council May 11, 1998

**ORDER ADOPTED**