

April 9, 1973

Received by City Clerk at 7:45 PM



## CAMBRIDGE POLICE ASSOCIATION

P.O. Box 502  
Cambridge, Mass. 02139

ARTHUR L. YETMAN  
Chairman

JOSEPH P. MCCARTHY  
Vice Chairman

HAROLD F. MURPHY, JR.  
Secretary-Treasurer

April 9, 1973

The Honorable City Council  
City of Cambridge  
City Hall  
Cambridge, Massachusetts

We come before your honorable body this evening to ask that our pay raise ordinance, presently before you, be withdrawn for the following reasons:

1. The political and economic make-up of your honorable body, and neglect to act on the ordinance presently before you, regarding police salaries, submitted by the Cambridge Police Association on behalf of all the members of the Cambridge Police Department, has prompted this action.

2. This honorable body, having deligated its legislative powers to the City Manager to establish the pay raise for the police department, is contrary to law, therefor, failing to fulfill your obligations to the citizens of Cambridge

3. We of the Cambridge Police Association feel that we are part of the political-economic system of the City of Cambridge, therefor, we will do whatever is in our power, as citizens and taxpayers, to elect responsive and responsible candidates in the coming election.

We will continue to negotiate with the City for fringe benefits and other conditions of employment, known only to police departments of the Commonwealth. We feel that the honorable body and citizens of Cambridge realize many of the Dangerous events that are continually happening in this City, and how these events have been handled professionally by your police department, both in the past and present. It is time you realize that we no longer can be compared with fire fighters and other municipal employees.

WE WILL CONTINUE TO PROVIDE THE HIGH PROFESSIONAL STANDARDS & SERVICE

1) Mission

to hear Police Dept  
City of Cambridge

Police Dept

MASSACHUSETTS

By L. Clinton

In City Council April 9 1973

	YEA	NAY	ABSENT	
Mr. Clinton	✓			
Mr. Danehy	✓			
Mr. Duehay	✓			
Mrs. Graham		✓		
Mr. Moncreiff		✓		
Mr. Owens	✓			
Mr. Sullivan			✓	
Mr. Vellucci	✓			
Mayor Ackermann	✓			
	6	2	1	

*IV* MOTION OF C. Sullivan to Withdraw the  
City of Cambridge  
Proposed Police Salary Schedules from  
Consideration of the City Council -

In City Council April 9 1973

	YEA	NAY	ABSENT
Mr. Clinton	✓		
Mr. Danehy	✓		
Mr. Duehay	✓		
Mrs. Graham	✓		
Mr. Moncreiff	✓		
Mr. Owens	✓		
Mr. Sullivan	✓		
Mr. Vellucci	✓		
Mayor Ackermann	✓		
	9	0	0

Discharged on a Voice Vote from Committee  
ON FINANCE

Order Adopted - withdrawing Proposed Salary  
Schedules from the City Council. 9-0-0



# CAMBRIDGE POLICE ASSOCIATION

CITY OF CAMBRIDGE

Address All Communications to:  
5 Western Avenue  
Cambridge, Massachusetts 02139

In The Year One Thousand Nine Hundred Seventy-Two

## AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge"

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 2, entitled: "Administration", Section 153-A List of salaries of members of the Police Department and of the Fire Department, with amendments thereto is hereby further amended by substituting therefor a new section entitled "Section 153-B".

Section 153-B. List of salaries of members of the Police Department.

The members of the Police Department hereafter named shall receive no less than the following salaries, which are annual, and are to be paid monthly or weekly unless otherwise stated. The effective date of Part One shall be January 1, 1973. The effective date of Part Two shall be December 31, 1973.

### PART ONE

#### POLICE DEPARTMENT

Chief	\$29,500.00
Captains	24,513.95
Lieutenants	20,093.40
Sergeants	16,470.00
Patrolmen, Reserve Patrolmen, Policewomen and Reserve Policewomen:	
Third twelve months of service and each succeeding twelve months of service	13,500.00
Second twelve months of service	12,000.00
First twelve months of service	10,500.00

### PART TWO

#### POLICE DEPARTMENT

Chief	\$32,500.00
Captains	27,237.72
Lieutenants	22,326.00
Sergeants	18,000.00
Patrolmen, Reserve Patrolmen, Policewomen and Reserve Policewomen:	
Third twelve months of service and each succeeding twelve months of service	15,000.00
Second twelve months of service	13,500.00
First twelve months of service	12,000.00

Service under the provisions of this section relating to the Police Department, as it pertains to permanent officers and permanent policewomen of the department, shall begin with the date of appointment and shall continue until his death, retirement, or discharge.



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With respect to service under the provisions of this section relating to the Police Department, as it pertains to reserve officers and reserve policewomen now holding such appointments, only those days on which such reserve officers and reserve policewomen have served or shall actually serve in the Police Department shall count towards the period of time necessary for increments herein provided for.

# City of Cambridge

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In City Council.....April 9, 1973.....

The Finance

Committee

to which was referred an amendment to the General Ordinances of the City of Cambridge relative to an increase in salaries of members of the Cambridge Police Department

**Reports,** That said ordinance be discharged from Committee with a further recommendation that said ordinance be withdrawn from consideration by the Council.

# REPORT

83

**Committee on Finance** relative to an  
increase in salaries of the Police  
Department.

In City Council,

April 9, 1973.