

CAMBRIDGE POLICE ASSOCIATION

5 WESTERN AVENUE

CAMBRIDGE, MASSACHUSETTS 02139

OCTOBER 3, 1969

HON. JAMES L. SULLIVAN
CITY HALL
CAMBRIDGE, MASSACHUSETTS

DEAR MR. SULLIVAN:

I HAVE YOUR LETTER OF SEPTEMBER 17, 1969 SUGGESTING SUBMISSION OF A PERSON FOR APPOINTMENT TO A "SUPERVISORY BOARD" TO DEAL WITH CERTAIN MATTERS RELATED TO "LAW ENFORCEMENT" PLANNING.

PRESUMABLY, THIS REQUEST IS ADDRESSED TO ME AS CHAIRMAN OF THE CAMBRIDGE POLICE ASSOCIATION, THE DULY CERTIFIED REPRESENTATIVE OF THE MEMBERS OF THE CAMBRIDGE POLICE DEPARTMENT.

THE CAMBRIDGE POLICE ASSOCIATION IS PROMPTED, AS MATTER OF SOLEMN OCCASION, TO CALL TO YOUR CONSIDERATE ATTENTION THAT, AS A PRE-REQUISITE FOR THE EFFECTIVE RELATIONSHIP ON POLICE MATTERS SPOKEN TO, IT IS NECESSARY INSTANTLY TO RESOLVE THE LONGSTANDING (WELL NIGH 1-1/2 YEARS) AND UNFORTUNATE BARGAINING CONDUCT OF THE CITY AND TO COMPLY WITH THE "GOOD FAITH" STANDARD OF THE COLLECTIVE BARGAINING LAW OF MASSACHUSETTS. WE STRONGLY URGE THIS.

THIS BECAUSE, WHEN THIS COURSE OF CONDUCT IS VIEWED IN ITS ENTIRETY, IT WOULD APPEAR THAT THE CITY IS SEEKING TO AVOID AN AGREEMENT. AS YOU MUST KNOW, THE CAMBRIDGE POLICE ASSN. HAS BEEN CONFRONTED BY DILATORY TACTICS, SEVERE LIMITATIONS UPON THE TIME AND FREQUENCY OF BARGAINING MEETINGS, UNJUSTIFIABLE SUSPENSION OF BARGAINING, - CURRENTLY FOR APPROXIMATELY 11 WEEKS AT LEAST, - AND CONSTANT DELAY AND REFUSAL TO STATE CITY POSITIONS ON VARIOUS SPECIFIC PROPOSALS.

THE CAMBRIDGE POLICE ASSN. WISHES TO SUGGEST, AS A PRE-ESSENTIAL TO FULL FUNCTIONING OF THE CITY IN POLICE MATTERS, THE CITY QUICKLY AGREE TO CONTRACT A FULL FASHIONED COLLECTIVE BARGAINING AGREEMENT, COMPARABLE TO THE BEST STANDARDS CURRENT IN OTHER CITIES OF SIGNIFICANCE, ALL TO THE END THAT CAMBRIDGE MAY CONTINUE TO LEAD RATHER THAN THE CONTRARY.

IN OFFER OF COOPERATION, I HAVE BEEN DESIGNATED TO SUBMIT MY NAME, AS CHAIRMAN OF THE CAMBRIDGE POLICE ASSOCIATION, FOR APPOINTMENT TO THE POSITION YOU SPEAK OF.

VERY SINCERELY YOURS

CAMBRIDGE POLICE ASSOCIATION

Lawrence A. Poirier
LAWRENCE A. POIRIER, CHAIRMAN

CAMBRIDGE POLICE ASSOCIATION

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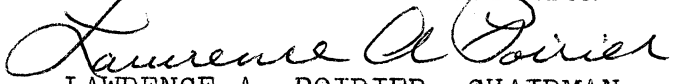
OCTOBER 3, 1969

MR. HEALEY, CITY CLERK
CITY OF CAMBRIDGE.
CAMBRIDGE, MASSACHUSETTS.
SIR,

ENCLOSED IS A COPY OF A LETTER SENT TO THE CITY MANAGER
ON SEPTEMBER 29, 1969, OWING TO THE FACT THAT ADDITIONAL CPIS
HAD TO BE TYPED UP YOU WILL NOTICE THAT TODAYS DATE IS INDICATED
WE WOULD APPRECIATE YOUR BRINGING THIS LETTER TO THE
ATTENTION OF THE CITY COUNCIL AT THE NEXT MEETING,
AND PUTTING THE MATTER ON THE ADJENDER.

VERY SINCERELY YOURS

CAMBRIDGE POLICE ASSOCIATION


LAWRENCE A. POIRIER, CHAIRMAN

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Communication from Lawrence A. Poirier,
Chairman, Cambridge Police Association,
submitting his name for appointment to a
"Supervisory Board" to deal with certain
matters related to Law Enforcement planning

October 6, 1969

10/6/69 Placed on File